

# EXHIBIT B

## PART 3

DATE/TIME	<p>5/16/03 1400 (5) "I want a razor and to see a chaplain... I'm catholic." (6) Pt. speaks clear and softly. Dressed appropriately. (7) best. (8) auditory or visual hallucinations. Carries a pad and pencil for note taking. Use pay phone. In room writing. Minimal peer interaction. (9) Flat affect. Withdrawn and isolative. (10) internal stimuli response. (11) Encourage group meeting and social interaction. Cont- to monitor and maintain level III. - B. Tullgren</p> <p>(12) Pt. Isolative and quiet. In room sleeping. Ask staff for help to see chaplain. (13) out on unit much.</p>
5/16/03 2152	<p>(14) I feel fine. pt makes his needs known. Asked for a shower. was monitored (15) Pt. sleeps most of shift when alert. he is polite upon approach, no social interaction - peers. Pt's appetite is 100% quiet no inappropriate behavior (16) Isolative, auditory hallucinations depressed mood, affect is flat. level II (17) Monitored pt, encouraged limit participation</p> <p style="text-align: right;">B. Tullgren</p>
5/17/03 0600-5000	<p>Pt appeared to sleep throughout the night. Level II maintained</p> <p style="text-align: right;">Patricia McQueen Mkt</p>
5/17/03	<p>Pt reports persisting auditory hallucinations said the voices are typically worse in Am, comments on his behaviors or tells him what to do next, like brush his teeth, etc. No problems from meds other than some daytime sedation. shall continue meds as is. Pleasant, cooperative.</p> <p style="text-align: right;">Geraldine Smith</p>

## NORTH OAKLAND MEDICAL CENTERS

PONTIAC, MICHIGAN  
PROGRESS RECORD1 534684 Y 51433  
688916 60669 33Y  
STASKO, STANLEY  
JAMIL, SHAHID M F  
JAMIL, SHAHID

DATE/TIME	
5/17/03 1050 0950	S+O: pt up most of the morning in his room, reading scriptures. pt denies suicidal ideation and depression. pt stated "he never was really depressed." "I feel the incident was isolated." admitted to hearing voices in the AM. Refuses to say what the voices are saying stating "it's different everytime, I just want to leave it at that." A:) isolative, hearing voices auditory hallucinations. P:) encourage pt to attend groups, encouraged pt to talk about auditory hallucinations. Mutter unwise
1050	S+O:) pt attended session 2 private priest. pt appeared to have more affect and was smiling after session. pt stated he "felt better." pt returned to room shortly after session. pt inquiring about mass on Sunday. A:) isolative, P:) continue to encourage pt to attend groups. Mutter unwise
5-17-03 1950	(S+O) pt was visible on unit with visitors all dinner, played yatzie game by himself, went to bed. A:) depressed isolative, quavering, withdrawn. P:) continue to monitor safety & any change in behavior, assist when needed. Flanxroy MHT
22 45	Pt continue to sleep did not get up for group or snack time, no interaction with anyone, remains quavering & guarded sleep during shift, remains to be level. P:) continue to monitor safety & any change in behavior, assist when needed. Flanxroy MHT
5/18/03 0600:5leen	Pt appeared to sleep through shift, the night 5leen II maintained Shorey
5/18/03	Talked at length re his fear that someone was trying to harm him on Monday. that his car was "booby-trapped" & he only had so much time to get to the church. He fears he might have hurt someone's career at G&E by "speaking truthfully." Subsequent (none)



DATE/TIME	
5/18/03 cont'd	to leaving BM he had 2 other jobs but was unable to function. Has significant obsessional patterns that interfere w his functioning, & between his thought disorder & <del>also</del> obs his ability to think/concentrate has been affected considerably. At present ~ 9 yrs? untreated.
5-18-03 1310	<p style="text-align: right;">Shahid J. Khan</p> <p>S-"I didn't request breakfast", "except for that one isolated incident that will never happen again, I don't belong here", "If I'm depressed it's only because of being here &amp; not at home."</p> <p>O-refused breakfast Remained in room Reading. Was ↑ playing yahtzee alone for awhile. Seen playing ping pong w a peer before lunch. denies any psych problems. "Even if you asked me a few hours before the isolated incident, I would've told you I didn't want to hurt myself".</p> <p>P-finishing lunch, Prayed 4 or 5 times (the same prayer) &amp; went back to room. except for ping-pong almost no interaction seen.</p> <p>A-Relig pre-oc, lacks insight &amp; denies mental illness.</p> <p>P-cont. to monitor mood &amp; behavior, encourage to spend ↑ time out of room, support &amp; encourage level II - T. Krog/MHT</p>
5-18-03 2040	<p>S-Right now I don't have any problems with voices, but I did earlier. I feel what happened to me was an isolated incident. I don't need to be here. I could have stayed at home, and went to counseling for treatment, &amp; there's no need for me to be here. The voices I heard earlier had no indication for me to hurt myself. I would rather be at home dealing with what happened.</p> <p>Q-Visible on unit, pacing, at dinner, did not attend group.</p> <p>A-lack insight of psych problem, Denial, evasiveness.</p> <p>P-encourage pt. to attend groups, assist, support, monitor.</p> <p style="text-align: right;">Shahid J. Khan</p>
5/19/03 0600 sleep	<p>O-It has appeared to sleep through night but not sleep.</p> <p style="text-align: right;">Shahid J. Khan</p>



## NORTH OAKLAND MEDICAL CENTERS

PONTIAC, MICHIGAN  
PROGRESS RECORDSTASKO, STANLEY  
JAMIL, SHAHID  
JAMIL, SHAHID

M F

DATE/TIME	
5/19/03	<p>Pt reports noticing "noise" ↓ in the voices today Am, ocd per persist. Detailed discussion re Rx options, pros &amp; cons, meds, side effects. Decided to:</p> <ul style="list-style-type: none"> <li>→ ↓ Risperdal to 3mg H3 to ↓ daytime sedation</li> <li>→ Add haloperidol for ocd (sister on haloperidol c good results, per sister)</li> </ul> <p>pt agrees.</p> <p style="text-align: right;">Sue Lind J. J. J.</p>
5/19/03 1100	<p>(5) "Who decides when you should be discharged, I was led to believe it would be early this week. That means Mon or Tues to me. But I didn't get that impression when I talked to the Dr. The voices are less &amp; I don't have urges to hurt myself. That was a isolated incident, I don't need to be here."</p> <p>(O) Pt resting mtd upon approach, good eye contact, spontaneous conversation, good A.D.S. c/o roommate taking his things, requesting room change. Flat affect, attending unit activities &amp; peers, polite &amp; cooperative. Focused on discharge.</p> <p>(A) Insight, denial of need of treatment, auditory hallucinations less.</p> <p>(P) Continue to observe &amp; monitor mood &amp; behavior, supportive approach, maintain safety, encourage verbalization of concerns. Level II maintained.</p> <p style="text-align: right;">J. J. J.</p>
5/19/03 2000	<p>"S" - "I feel much better today, I have more energy, I feel good, I'm not hearing voices"</p> <p>"O" - pt denies hearing voices, pt is smiling, good eye contact, has written in journal for 5/19. Did not attend 8:00pm meeting, was going to sleep for the night.</p> <p>"A" - pt denies hearing voices, happy mood,</p> <p>"P" - cont. to monitor pt behavior &amp; mood. encouraged Med meetings, journal writing, and verbalization of feelings or concerns</p> <p style="text-align: right;">Laura R. R. R.</p>

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DATE/TIME	OBSERVATIONS
5-20-83	Noted pt. L Bed & eyes closed all shifts as rounds were made. Noted no movement from pt. Continues to rest in bed @ level II. All vital signs

Review of ps status & Rx plan: PT  
reports feeling less dizzy during  
the day, sleeping well at night.  
Voices have decreased (but not gone).  
Conversations are a little more goal  
directed, though his conceitness &  
obsessional thinking still gets in the way.  
Tolerating med. well, shall ↑ to 400mg.  
Again discussed need for caution & anti-  
depressants given his family hx of Bipolar II.  
Suicide risk.

[3] "Doing good. Not napping much. I have more energy."  
 [0] Pt. appears calm & not depressed. [A] Pt. denies  
 hearing voices. Pt. is restless & ready to go home.  
 [P] monitor Pt. & continue to enc. group therapy.

Penny Bailey DUNE

(S) "I don't believe that I ever needed to come here. I could have gone to a priest, had my sins absolved, and gone home to live my life."

(O) Pt. visible on unit, pacing. Minimal interaction w peers. Cooperative c 1:1 c staff when approached. Reports a ↓ in hallucinations but fails to acknowledge benefit of medication. Unshaven. Minimal insight into illness.

(A) Hallucinations decreasing.

(P) Offered 1:1 interactions & pt. education re: medications & illness.

(E) Responsive to 1:1 interactions but remains in denial regarding his illness. - NOstrin CCSN  
Grew RMN occ faculty



## NORTH OAKLAND MEDICAL CENTERS

PONTIAC, MICHIGAN  
PROGRESS RECORD

1 574-86 PSY 51403  
688916 50669 33Y  
STASKO, STARLEY  
JAMIL, SHAHID M F  
JAMIL, SHAHID

DATE/TIME	
5/21/03 0600-Sleep	D-pt appeared & sleep throughout the night. As checked 9:15 min. Level II maintained. Shower for
5/21/03	Pt appears to slowly doing better. He is somewhat more spontaneous, affect slightly more animated. Spoken voices persist but mostly limited to Am. Less depressed & anxious, denies any intent to harm self. Denies any problems from meds. Shall continue meds as is. He shows poor insight into the nature of his illness. Again discussed his dx, Rx, Pp. Also d/w his sister Geraldine by phone yesterday re his Rx status & Pp plan at his request (he will be staying to her p disch). Discharge Friday Am. Pt agrees.
5/21/03 SUNNOTE	Patient has an appointment scheduled for 6-3-03 @ 8:30 AM @ Easterseal 372-6800 FAX # 248 355-1402. Per Barbara Z if Easterseal have cancellation will call patient early to schedule an appointment @ Pt's sister's home. Nurse Burgeois MDWCLWCAE
5-21-03 1400	(5) "I was an engineer at GM... Got laid off... I want to Seminar School to be a Catholic Priest." (6) Pt. makes eye contact. Visible an unit. Minimal interaction peers. Attended group. Ate 100% meals. (A) Denies any hallucinations. Isolative at times. Denies any thoughts of self-harm. (B) Encouraged to interact & peers and express feelings - Monitor & maintain at Level II B. Tullogne
5/21/03 1845	(3) "I would rather not answer that question because I might not be telling you the exact correct truth and my conscience tells me that I'm lying to you and I don't want to lie."

## CONTINUATION OF PROGRESS RECORD

DATE/TIME	
	(O) Pt. guarded. Focuses on intellectual concepts and accomplishments & is resistive to exploring feelings. Minimal interaction w/ peers. Playing Yahtzee w/ Staff. Minimal insight re: illness. (A) ↓ hallucinations. In denial of illness. (P) Offered 1:1 interactions and recreation. Encouraged group attendance. (E) Responsive to staff, but not interested in relating to peers. ————— <i>W. Ostin</i>
5/21/03 2020	6. Ewd & Mon, occ fac. ————— Pt. having a great day, that's four in a row. My energy level is good. Pt. staying out of bed. The only voices I hear are in the mornings they're gone by the afternoon. (O) shared ADLs appropriate appearance neat. Received visitors. (A) Brighter affect, less isolative. Auditory hallucinations are less, less guarded. No interaction w/ peers. Level II (P) 1:1 interactions assistance as needed: encouragement ————— <i>Patricia McQueen MHT</i>
5/22/03 Obs-sleep	O - pt appeared to sleep through night. Level II maintained ————— <i>Shoner Jr</i>
5/22/03	Pt continues to show slow but steady improvement. Feels he is thinking more clearly, more spontaneous. Voices are now confined to late Am's, said he feels in good control of himself. Again discussed his dx. Pt. importance of his family hx of Bipolar disorder. Shall ↓ heed to I & try he continues to do better, discharge tomorrow Am. Pt. agrees. ————— <i>Shaneid J. Smith</i>
5/22/03 1140	(S): "I really feel better. I feel I have been improving over the last several days, .... I don't have any thoughts to hurt myself. If that ever happens again I will call a counselor." (O): Visible on unit. Good ADLs. Cooperative on approach. Denies suicidal thoughts. Denies homicidal thoughts.



## NORTH OAKLAND MEDICAL CENTERS

PONTIAC, MICHIGAN  
PROGRESS RECORDSTASKO, STANLEY  
JAMIL, SHAHID  
JAMIL, SHAHID

DATE/TIME	(note cont)
5/22/03 1140	(O) minimal interaction peers. Good 1:1 with staff. Somewhat preoccupied & cleanliness. Pt asked in AM to have Soap for evening shower. (A) Thought processes improving. ↓ potential for harm. ↓ (allergic) sensory perception. (P) Continue to monitor safety, mood, and behavior. Enc. ventilation of thoughts and feelings. —
5/22/03 2250	(S) Pt stated his concentration is good, average energy. He didn't rest good last night. (O) Pt attend group & participation, minimal interaction, appetite 100%. Pt spent most of shift out of his room, cooperative & quiet. (A) less isolation, denies auditory hallucination brighter affect, less paranoid, initiates conversation, makes his needs known good eye contact level I (P) Supportive approach 1:1 interactions.
5/23/03 0600-Sleep	— Patricia McQueen M.D. O - pt has appeared to sleep throughout the night. Level I maintained. —
5/23/03	Review of ps status & Rx plan: pt is doing much better of PTA. He is more spontaneous, smiles more, & his hygiene/grooming is better. Auditory hallucinations have ↓ but not gone, & are benign, eg. tells him to brush his teeth, "close the door" if he is changing clothes, etc. Denies any thoughts of hurting self/others. Tolerating meds well. Shall discharge, Pt & Easter seals. Again discussed dx, y/d, Rx. Relapse prevention.
	Shahid Jamil

DATE/TIME	
5-23-03	Pt. discharged from ward appeared in good spirits, denied any delusions or hallucinations & discharge instructions to JUV & Eastern Shore
1045	Pt. verbalized understanding of instructions. Pt. left the ward & Whitliff in care
Discharge	his sister.
1045	
5/24/03	Dictated
	Jain



North Oakland  
MEDICAL CENTERS

## PATIENT CLOTHING SHEET

6346842 1 PSY 51403  
688915 60669 33Y  
SATASKO JASIAN  
JAMIL, SHAHID M F  
JAMIL, SHAHID

## Female

\_\_\_\_ Bra  
\_\_\_\_ Panties  
\_\_\_\_ Slip  
\_\_\_\_ Stocking/Socks *5/17*  
\_\_\_\_ Blouse  
\_\_\_\_ Belt  
\_\_\_\_ Sweater  
\_\_\_\_ Skirt  
\_\_\_\_ Slacks  
\_\_\_\_ Jogging Suit  
\_\_\_\_ Shorts  
\_\_\_\_ Other (see below)

\_\_\_\_ Hearing Aid  
\_\_\_\_ Dentures/Partials\*

\*Dentures and/or partials must be kept in hospital denture cup and placed in nightstand drawer when not in use.

## Male

*2 + 1 + 1* Undershirt *7/5/17*  
*2 + 2* Briefs/Shorts *7/5/17*  
\_\_\_\_ Shorts  
*1 + 2* Shirt *4/5/17*  
*1 + 1* Slacks/Jeans  
\_\_\_\_ Belt  
\_\_\_\_ Suit  
\_\_\_\_ Tie  
\_\_\_\_ Jogging Suit  
*3 Socks* Other (see below)

## Other

\_\_\_\_ Contacts/Glasses  
\_\_\_\_ Wallet/Purse  
\_\_\_\_ Jewelry, other valuables (list)

*py has 184.00 in wallet - In this Med Cabinet in Med Rm*  
*Tie Clasp*

## Miscellaneous

\_\_\_\_ Robe  
\_\_\_\_ Pajamas  
\_\_\_\_ Nightgown  
\_\_\_\_ Sleeper  
\_\_\_\_ Slippers  
\_\_\_\_ Cap/Hat/Scarf  
\_\_\_\_ Coat/Jacket/Snowsuit  
\_\_\_\_ Gloves/Mittens  
\_\_\_\_ Shoes/Boots  
\_\_\_\_ Suitcase  
\_\_\_\_ Other (see below)

\_\_\_\_ Cash Amount  
\_\_\_\_ Valuables Envelope #

I release the hospital of any and all claims for damage or loss of articles.

\_\_\_\_  
Patient Signature/or Responsible Adult

\_\_\_\_  
Date

## Upon Transfer:

Released To:	Released By:	Date

## TO BE COMPLETED BY HOSPITAL PERSONNEL:

- ☐ This sheet has not been reviewed with the patient due to his/her current condition.  
☐ I certify that the patient has identified all clothing to remain in his/her room.  
☐ All clothing & valuables sent home with patient's family or other responsible adult.  
☐ Copy given to patient.

DISCHARGE

*[Signature]*  
Patient's Signature

*5/23/2003*  
Date

*[Signature]*  
Employee Signature

1 534684	PSY	51403
688988	60669	33Y
STASKO, STANLEY		
JAMIL, SHAHID		M F
JAMIL, SHAHID		

DISCHARGE: Date & Time 5-23-03		Mode of Discharge: Ambulatory		
Accompanied By: Systol		Valuables Received: yes		
<b>CONDITION OF PATIENT</b> Performance Of ADL: <input checked="" type="checkbox"/> self <input type="checkbox"/> assistance <input type="checkbox"/> total care Ambulation: <input checked="" type="checkbox"/> self <input type="checkbox"/> assistance <input type="checkbox"/> strict bed rest <input type="checkbox"/> walker <input type="checkbox"/> cane <input type="checkbox"/> crutches <input type="checkbox"/> other: Transferred To: <input checked="" type="checkbox"/> home <input type="checkbox"/> other:		<b>POST-OP MANAGEMENT</b> Wound: _____ Dressing: _____ Ostomy: _____ Other: _____ Temperature: _____		
<b>PERSONALIZED TEACHING:</b>				
<b>INDICATIONS:</b>				
Medication Name	Dosage	Route	Time(s)	Special Instructions
(1) Risperdal	3mgm	ORAL	1	TABLET AT BEDTIME 10PM
(2) Zoloft	50mgm	ORAL	1	TABLET AFTER DINNER 6PM
Has been cautioned that alcohol may interact with prescribed medication: <input checked="" type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> not applicable				
<b>DIET</b> Type: REGULAR <input type="checkbox"/> has a copy <input type="checkbox"/> received instruction from Dietitian Special Instructions (other):				
<b>NEXT APPOINTMENT WITH:</b> Doctor:   date: 6/3/03   time: 8:30AM   phone number: 248 372-6800				
<b>CONTACT YOUR DOCTOR:</b> <input type="checkbox"/> Elevated Temperature <input type="checkbox"/> Increased Pain <input type="checkbox"/> Nausea / Vomiting <input checked="" type="checkbox"/> If any unusual symptoms develop FAX # 248 355-1402				
In case of emergency go to the nearest Emergency Room.				
SERVICE REFERRAL: Agency Easterseal CMH				
I, STANLEY STASKO   E. Vultaggio RNC   RN have been instructed, understand and can use above instructions. SIGNED Y   5/23/2003				





Case:2:09-cv-14827

Judge: Cook, Julian Abele

MJ: Morgan, Virginia M

Filed: 12-11-2009 At 04:18 PM

STANLEY STASKO V. GENERAL MOTORS CORP (KB)

139

Exhibit - 9

Y903



STATE OF MICHIGAN

IN THE CIRCUIT COURT FOR THE COUNTY OF TUSCOLA

STANLEY R. STASKO,

Plaintiff,

Case No. 03-22044-CH

-VS-

Hon. Patrick Joslyn

DAVID STASKO, MARIE A. BELCZAK,  
GERALDINE T. HARRISON, WANDA LEE  
TAYLOR, KEN KIMES, LORETTA LOVELAND,  
LOZETTA LOVELAND, RICHARD WOLANSKI,  
GERALDINE CROSWELL, EILEEN COUCHMAN,  
and KATHLEEN FINEGOLD, and their spouses  
and any other unknown heirs of Walter  
and Anna Stasko, and their successors,

Defendants.

DEPOSITION OF STANLEY R. STASKO,

the plaintiff herein, on Thursday, September 9, 2004,  
at 475 North State Street, Caro, Michigan, at or  
about 9:30 a.m.

APPEARANCES:

For the Plaintiff:

DUANE E. BURGESS (P30248)  
475 North State Street  
Caro, Michigan 48723  
(989) 673-1990

For the Defendants  
Couchman, Croswell,  
Finegold, Taylor and  
Kimes

PHOEBE J. MOORE (P56064)  
Stephens & Moore, P.L.L.C.  
121 West Grant Street., Suite 2  
Caro, Michigan 48723  
(989) 672-4255

For the Defendants  
Loretta Loveland  
and Lozetta Loveland

S. PERRY THOMAS, JR. (P61163)  
Abbey, Abbey, & Thomas  
121 West Grant Street, Suite  
Caro, Michigan 48723  
(989) 673-7761

**COPY**

ALSO PRESENT:

KENNETH KIMES  
WANDA TAYLOR  
EILEEN COUCHMAN

REPORTED BY:

Lori L. Brady, CER-6925  
Certified Electronic Recorder  
Bay Area Reporting, Inc.  
(800) 919-4441

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Stanley Stasko

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(Original retained by Plaintiff's counsel).	



Caro, Michigan 9:30 a.m.

Thursday, September 9, 2004

STANLEY R. STASKO,

having been first duly sworn, testified under oath as follows

EXAMINATION

BY MS. MOORE:

Q Sir, your full name for the record?

A My signature is Stanley R. Stasko.

MS. MOORE: May the record reflect this is the discovery deposition of Stanley R. Stasko being taken pursuant to notice and to be used for all purposes under the Michigan Court Rules and Michigan Rules of Evidence.

Q Mr. Stasko, my name is Phoebe Moore. I'm an attorney here in Caro. I represent some defendants in this lawsuit that you have filed in the Tuscola County Circuit Court. Mr. Stasko, have you ever had your deposition taken before?

A Can you explain to me what a deposition is?

Q This is a deposition where we sit at a table in some room and we have a court reporter taking down what we're saying.

A (No response).

Q Have you ever been in this type of situation before?

1 A I don't think so.

2 Q Well, there's a couple rules we just need to follow.  
3 One is that you use words and you're doing fine with  
4 that so far. Shrugs of the shoulder, nods of the head  
5 can't work. She can't take that down. She can only  
6 take down the words that we say.

7 Secondly, it's hard for her to take down what  
8 we're saying if two people are speaking at one time, so  
9 just wait until I'm finished with the question.

10 Finally, if you don't understand my question,  
11 will you ask me to rephrase it or simply tell me that  
12 you don't understand it? Otherwise the record is going  
13 to reflect that you understood the question and  
14 answered it fully and accurately under oath. Okay?

15 A Fully and accurately?

16 Q Right. Do you understand that if you answer the  
17 question the record's going to reflect that you  
18 understood the question?

19 A Would you please repeat?

20 Q Sure. Let me say it in a different way. And that's  
21 exactly what I want you to do; if you don't understand  
22 a question, just tell me you don't understand.  
23 Otherwise, if you answer it, the record's going to  
24 reflect that you understood the question and you  
25 answered it. Okay? That's all I'm saying.

1 A Understood it and answered it?

2 Q Right. Unless you tell me I didn't understand or  
3 please repeat.

4 A Okay.

5 Q Okay. Mr. Stasko, where do you live?

6 A I live in Southfield, Michigan.

7 Q How long have you lived there?

8 A In Southfield? Since approximately 1985.

9 Q Who do you live there with?

10 A By myself.

11 Q I guess right off the top, I just want to get a  
12 clarification on your family history. Your mother is  
13 Sophie, right?

14 A Sophie.

15 Q Okay. And your father was Stanley as well, right?

16 A Yes.

17 Q Your father's initial, was that the same?

18 A Initial like in --

19 Q Your middle initial is R, right? Was Stanley's middle  
20 initial R?

21 A My father's middle initial was W.

22 Q And Stanley W. Stasko's parents were Walter and Anna  
23 Stasko, is that right?

24 A I think that's correct.

25 Q Okay. Now Walter and Anna have several children,



1 correct?

2 A Um, are you looking for like a quantity?

3 Q Just asking you, they had several children, isn't that  
4 right?

5 A I think -- I think it would be my dad, my Uncle Joe --

6 Q Mr. Stasko, let me just clear one thing up. I'm trying  
7 to make it easy on you, okay? I just want to make  
8 sure, the answer would be yes. Then if I say how many,  
9 then you could say a number. Then if I say who, then  
10 you would say who those people are, okay? So if you  
11 know, go ahead and say them, I don't want to interrupt  
12 you, but just, you know, try to make it easy on  
13 yourself. You don't have to jump to the next question,  
14 okay?

15 So who were Walter and Anna's children, if  
16 you know?

17 A I think Stanley, Joseph, Clara, Anna, and I'd really  
18 rather try not to go beyond that.

19 Q What's that?

20 A I'd really rather not try to go beyond that.

21 Q Did they have more than the four?

22 A Um --

23 THE WITNESS: Wayne, did I give you any  
24 information on uh --

25 MR. BURGESS: I'm looking right now, Stanley.

- (1) You can testify as to how many you can remember. If  
(2) you can't remember any more, just let her know and I'll  
(3) see what I can find.
- (4) THE WITNESS: I'd rather not push it after  
(5) what I've told.
- 6 Q Okay. So, Mr. Stasko, we're not going to look up every  
7 answer to the question. I'm asking you today about  
8 what you know, so if you don't want to push it, a fair  
9 answer would be I don't know.
- (10) A I know that they had Stanley, Joseph, Clara, and uh --  
(11) Q Anna.  
(12) A Anna.
- 13 Q Mr. Stasko, what do you do for employment?  
14 A I'm not employed.
- 15 Q Do you receive any income from any entity or  
16 institution?  
17 A Income? No.
- 18 Q Well, who pays for your house, for example?  
19 A I'm living off of savings.
- 20 Q So were you employed at one time?  
21 A Yes.
- 22 Q When did you stop work?  
23 A I think it was approximately 2001.
- 24 Q Why did you stop working?  
25 A My position was eliminated.

1 Q Where was that at?

2 A I used to work for MSX International doing contract  
3 work for Daimler Chrysler.

4 Q So you're just living off of the savings that you  
5 earned from there, right?

6 A I'm living off of savings.

7 Q Have you been diagnosed with any medical condition in  
8 the last couple of years?

9 A I was on medication, approximately starting say about  
10 middle of last year.

11 Q Are you off it now, or are you still on?

12 A Off.

13 Q What medication was that?

14 A The last two was Zyprexa and Zoloft.

15 Q What were those medications prescribed for? What were  
16 you diagnosed that you were treating?

17 A I think the Zyprexa was for voices and I think the  
18 Zoloft was for depression.

19 Q So are you still treating with some type of therapist  
20 or psychiatrist for those things?

21 A No.

22 Q No? When did you stop treating?

23 A Say approximately two, three months ago.

24 Q Do you have any work restrictions or anything like that  
25 as we sit here today?



MEMORY

- (1) A Could you give me an example of --
- (2) Q Your doctor saying, you know, because of your mental
- (3) condition it would be unsafe for you to work and we
- (4) only suggest that you work a 20-hour week, something
- (5) like that?
- (6) A I don't know of any like weight restrictions at this
- (7) time, but in terms of like reading documents, my
- (8) retention is not as good as it used to be.
- (9) Q So were you diagnosed with depression then at some
- (10) point?
- (11) A Could you please repeat?
- (12) Q Yes. Did a doctor say you're suffering from depression
- (13) at some point?
- (14) A I'd just like to say that the medicine I was taking,
- (15) the Zoloft, was for depression.
- (16) Q In any event, were you treating at some type of clinic
- (17) for these things or some doctor's office, and what was
- (18) the name of that?
- (19) A For a while I was seeing, uh, Dr. Lopa Rana.
- (20) Q Can you spell that for me?
- (21) A Last name is R-a-n-a.
- (22) Q Can I just see that card that you have? Thanks.
- (23) Are you still seeing her today?
- (24) A No.
- (25) Q As we sit here today have you been diagnosed with any

(1) mental condition?

(2) A Um, she was the last -- she was the last person I saw.

(3) Q Okay. And when did you last see her?

(4) A I think it was about two, three months ago.

(5) Q So do you believe sitting here today that you suffer

(6) from any type of mental condition, be it depression,

(7) schizophrenia, I could go on and on, but do you think

(8) you're suffering from any mental condition today?

MEMORY (9) A My memory retention is not as good as it used to be.

(10) Q How do you know that, Mr. Stasko?

(11) A Yesterday I was reading a book and as in reading if I

(12) had to try to repeat it I couldn't repeat it.

13 Q Okay. Are you able to remember things about, for

14 example, your family history and the real property that

15 we're here to talk about today on Deford?

16 A I could take it like question by question itself.

17 Q Okay. Let's do that. So we were talking about your

18 family. You remembered at least four of the children

19 of Walter and Anna. Of course one of those children

20 was Stanley W. Stanley married your mother, Sophie,

21 right?

22 A My mom's name was Sophie.

23 Q As far as you know, with respect to the real property,

24 you understand the real property that you've identified

25 in your complaint, right?

1 A Uh, I know it's like approximately 80 acres of land.

2 Q Out in Ellington Township.

3 A It's nearby here.

4 Q Have you been there before?

5 A Yes, I have.

6 Q How many times have you been there?

7 A Probably I think at least twice.

8 Q More than five or between two and five total?

9 A Um, I know it would be less than ten and more than two.

10 Q So at some point in time your parents or at least your  
11 mother deeded you the property, is that right?

12 THE WITNESS: Do you have that --

13 MR. BURGESS: Can you just answer the  
14 question without looking at it? Do you remember  
15 getting a deed to it?

16 A (Reviewing file). (Handing document to Ms. Moore).

17 Q Is that a yes, Mr. Stasko? Do you recall getting a  
18 deed to the property?

19 A Yes.

20 Q And you've now handed me what's entitled a quit claim  
21 deed that was recorded in the Tuscola County Register  
22 of Deeds on February 8th of 2001.

23 What happened, Mr. Stasko, before this deed?  
24 For example, I see from this deed that your mother quit  
25 claimed the property to you. Did you have any



1 ownership in the property before this time?

2 A My ownership was when my mom gave it to me.

3 Q So your ownership began in 2001 -- well, let's see. In

4 2001, is that correct?

5 A May I take a look at that?

6 Q Sure.

7 A (Reviewing document). Looks like 2001.

8 Q Okay. Who owned it before you?

9 A My understanding would be my mom and my dad.

10 Q Do you know when they took ownership of it?

11 A (Reviewing file). I don't have an exact date. My

12 understanding would be, you know, when I was growing up

13 I would have understood that they were the owners of

14 the property itself.

15 Q That who was the owners?

16 A My mom and my dad.

17 Q So when you were growing up you understood that your

18 parents owned the property, is that right?

19 A Right.

20 Q Has anybody ever lived on this property?

21 A Not that I'm aware of.

22 Q So it's always been vacant land?

23 A Yeah.

24 Q In sitting here today, you don't know if Walter and

25 Anna Stasko ever gave the property to your parents?

1 A My understanding would be that my mom and my dad got  
2 the land from Walter, Walter Stasko.

3 Q Okay. How do you know that?

4 A That would just be my understanding from growing up.

5 Q But you don't have any specific facts or remember  
6 anything or someone didn't tell you something about,  
7 you know, Walter signing a paper or Walter saying  
8 Stanley, it's yours, you just assume that because it  
9 was your parents' growing up; is that fair to say?

10 A Well, when I -- my dad had a probably around a 6th  
11 grade education and my mom probably had about an 8th  
12 grade education. And um (reviewing file) -- there was  
13 at one time a, I think, I think this is like an  
14 easement to the property itself and I think the  
15 neighbor wanted to get like to get a -- like to use the  
16 uh --

17 Q Mrs. Moore?

18 A Uh --

19 Q Let me see what you have, Mr. Stasko. Okay.

20 So your parents granted someone, I think it's  
21 Florence Moore, an easement. Is that your response to  
22 my question is that you think they owned it because  
23 they granted someone an easement?

24 A My answer is that uh, I don't know of anybody that --  
25 my understanding is that they owned the land and I

1 don't know of anybody that ever made a claim to the  
2 land -- claim to the land itself.

3 Q But you're not aware of any document from Walter and  
4 Anna to your parents, true?

5 A Um --

6 THE WITNESS: Wayne, do you know of any?

7 MR. BURGESS: I'm not aware of any. You can  
8 show her that one, too, Stanley.

9 Q I've now been shown a quit claim deed. It states that  
10 Stanley Stasko and Sophie Stasko quit claim to Stanley  
11 Stasko and Sophie Stasko (sic) dated November 15th,  
12 1969.

13 Well, my next question is, Mr. Stasko, do you  
14 know if -- did you know Walter and Anna Stasko?

15 A No.

16 Q How old are you today?

17 A Forty-three.

18 Q And do you know when Walter and Anna died?

19 A No, I do not.

20 Q Were they dead before you were born?

21 A I don't have any conscious recollection of them.

22 Q Do you know your aunts and uncles, Joseph, Clara, and  
23 Anna?

24 A I knew Uncle Joe and Auntie Clara and Auntie Anna.

25 Q Okay.



- (1) A A little bit. We -- probably Uncle Joe and Aunt --  
(2) Uncle Joe and Auntie Clara better than Auntie Anna.
- 3 Q Okay. Did they all live in this area in the Thumb when  
4 you were growing up?
- 5 A Uh, my dad, Clara, Joseph, and Anna I would say lived  
6 in the southeast part of Michigan.
- (7) Q As far as you know, did Walter and Anna live in this  
(8) area, or did they live south of here, as well?
- (9) A I never met them. Well, at least I don't have any  
(10) conscious, um --
- 11 Q Even if you don't remember meeting them or don't even  
12 remember seeing them, do you know if they lived up here  
13 and farmed this property, or did everybody basically  
14 live in the Detroit area and this is just vacant land  
15 that the family owned.
- 16 A I don't know of any time my dad worked the land.
- 17 Q Do you even know if your dad came to the property?
- 18 A I'm -- I don't want to say yes or no to that.
- 19 Q Did you ever come with him as a kid?
- 20 A No.
- 21 Q So what was the property for in terms of your parents'  
22 eyes? Was it just an investment property up in the  
23 Thumb kind of thing?
- 24 A They pretty much just paid the taxes and just let it  
25 sit there.

1 Q Was there ever any discussion like maybe we'll put a  
2 farm up there or, I don't know, maybe we'll retire up  
3 there? Do you recall any of that, or it was just an  
4 investment property?

5 A Well, my parents didn't have a high degree of  
6 education, so I don't recall any, you know, like plans  
7 or anything like that to, you know, develop the land or  
8 anything like that.

9 Q Did they own any other, you know, plots of real  
10 property around the state or any other state for that  
11 matter?

12 A In Detroit, they have a house in Detroit.

13 Q And you, Mr. Stasko, do you -- you believe that you own  
14 this property, correct?

15 A Right.

16 Q Do you own any other real property?

17 A My house in Southfield.

18 Q Okay. With respect to Walter and Anna, do you have any  
19 indication that they had any type of estate planning  
20 documents, or if their estate was probated and, you  
21 know, that kind of thing?

22 A I didn't know, you know, I didn't know the people.

23 Q But you know, your father never said, well, your  
24 grandpa willed this to me or anything like that?

25 A From my understanding when I was growing up, my

1 understanding was that my dad and my mom owned the  
2 land. I never heard anything from Joseph, Clara, or  
3 Anna that there was any dispute or anything about who  
4 owned the land.

(5) Q I understand you didn't hear anything to the negative,  
(6) anything contrary to your belief that they owned it,  
(7) but you just don't know how they obtained ownership,  
(8) true? Be it by will, deed, what have you?

(9) A My understanding is that they just received it from um  
(10) --

11 Q Okay. But you don't know how they received it, right?

12 A My understanding was that they would have received it  
13 from, you know, Walter.

14 Q We talked about the fact that you've been there between  
15 two and ten times, Mr. Stasko. Is that since 2001?

16 A Since 2001?

17 Q When were you were quit claimed the property, or is  
18 that over your lifetime, the two to ten times?

19 A That would be over my lifetime.

20 Q Okay. And during those visits, are you basically just  
21 driving by to see what is actually there, or are you  
22 doing anything on the property?

23 A Real short visit. Parked along the side of the road,  
24 walked on the land a little bit. That's about it.

25 Q Is there some type of cabin on the property?



1 A I think if you were to go onto the property itself I  
2 don't think there's anything on the land itself, but I  
3 think there's a neighbor there that has like a cabin or  
4 something nearby.

5 Q Are there any structures on this 80 acres then?

6 A Just trees.

7 Q Do you know if any other individual does anything on  
8 this property? Does anyone else farm it or hunt on it  
9 or anything like that?

10 A No.

11 Q Have you ever done anything to maintain the property?

12 A Maintain the property?

13 Q Yeah, like plant something or maybe fertilize,  
14 something, maybe treat some trees, anything like that?

15 A No.

16 Q Have you ever put a sign out there, you know, to say  
17 this is the property of Stanley Stasko or like a no  
18 trespassing sign, anything like that?

19 A Um, no.

20 Q Have you ever done anything, Mr. Stasko, to demonstrate  
21 to the public that you're the owner?

22 A I'm in the process of trying to sell the land.

23 Q But in terms of like putting anything out there, like a  
24 sign or, I don't know, even putting a car out there or  
25 something like that, have you done anything like that?

1 A When I was younger I think a friend of mine, I think he  
2 and I went out to the land with what would have been at  
3 that time would have been my parents' land itself, so  
4 just basically visit the land itself.

5 Q And pretty much the same story for your parents?

6 A Yeah, I think my -- I don't know of any time my parents  
7 put like a sign up on the land or --

8 Q Or maintained it?

9 A -- or cut down a tree or anything like that.

10 Q I mean did you even use it once a year like for camping  
11 or anything like that?

12 A No.

13 Q Okay.

14 A There might have been at some time like somebody might  
15 have asked like permission to go out to the land for  
16 like hunting or something like that.

17 Q Okay. A relative or another individual?

18 A It might be a relative itself.

19 Q Do you know which relative?

20 A Um (reviewing file) -- I don't know if this was to a  
21 particular relative, but this would have been like the  
22 directions I would have given the person.

23 Q Okay. I've now been handed a document that has six  
24 numbers on it and it's entitled, "Directions to Mama's  
25 property"?

1 A That would be Sophie.

2 Q Okay. And you give the directions, and then finally no  
3 hunting on Sundays. Where did you obtain this document  
4 from, Mr. Stasko?

5 A May I see? It looks like something that I generated.

6 Q Looks like a fairly new document. Is that something  
7 you printed off your computer?

8 A It looks like it's a 1999 document.

9 Q And you don't know who that person is though that  
10 contacted you?

11 A Besides being a family member, I'd really rather not  
12 try to specify a name.

13 Q Do you know if they go there every year or was this  
14 just kind of a one-time thing?

15 A I wouldn't describe it as an every year event.

16 Q Now, you do pay some taxes on the property, is that  
17 right, Mr. Stasko?

18 A Yes, I do.

19 Q And other than paying the taxes, is there anything, you  
20 know, positive or I should say consciously do with this  
21 property. You've mentioned a couple times you've  
22 driven by and the fact that you're trying to sell it.  
23 Now we're going to talk about paying the taxes. That's  
24 really all you do with respect to this property is pay  
25 the taxes and visit it?



1 A Pay the taxes and visit it.

2 Q When did you start paying the taxes?

3 A When I took ownership of it.

4 Q And that's in 2001, right?

5 A May I look at this?

6 Q Sure.

7 A That would be about January of 2001 when I took  
8 ownership.

9 Q Have you paid all the taxes?

10 A Um --

11 Q For example, county taxes, township taxes, all seasons,  
12 that kind of thing?

13 A I think there's a bill that I have that's coming up  
14 that's due and there's probably another bill, I think  
15 it would probably be late this year or early next year.

16 Q But otherwise you're current on all the payments you  
17 believe?

18 A Um, yes.

19 Q Have you paid them all on time?

20 A I wouldn't want to try to answer that question.

21 Q Okay. Safe to say you've never been foreclosed on or  
22 had some type of deficiency notice from Tuscola County?

23 A Um, I don't know of any outstanding debts on the  
24 property itself.

25 Q And prior to 2001 do you know who paid the taxes?

1 A Prior to me owning the land, my understanding would be  
2 my parents Stanley Stasko and Sophie Stasko.

3 Q Now, I've received a bunch of records from your  
4 attorney and they seem to be tax records that he's  
5 requested from several -- from the Treasurer's office  
6 and from the township up here. Do you keep records of  
7 your tax payments?

8 A At home I probably have folders like this for different  
9 calendar years and I would probably put the information  
10 in a folder itself.

(11) Q Do you have any records from when Stanley -- when your  
(12) parents paid the taxes?

(13) A Um --

14 THE WITNESS: Wayne, did my mom give you some  
15 tax information?

16 MR. BURGESS: I think your mother might, but  
17 do you have any of your mom's records? That was the  
18 question.

19 A I think my mom gave -- looked for like tax records and  
20 like originals were given to my lawyer.

21 Q Okay. Where does your mom live today?

22 A Detroit, Michigan.

(23) Q Does she live by herself?

(24) A I'd rather not answer that question. My sister, Marie,  
(25) I think is like a part owner of a -- it might be like a

1       condo, but I think she might live with my mom.

2   Q     How is your mother's health?

3   A     I haven't asked her recently.

4   Q     Okay. Have you seen her recently?

5   A     Today being Thursday, uh, it's not unusual for me to

6       visit her on Thursday and take her shopping.

7   Q     Did you see her last Thursday?

8   A     (Reviewing calendar) I see now what I have written down

9       in my planner for September the 2nd, I have a note

10      written down, "Do not visit mama", so my understanding

11      would be probably not.

12  Q     Have you seen her in the last month, Mr. Stasko?

13  A     Um, yes.

14  Q     Is she -- does she have any mental -- does she suffer

15      from any medical condition or, you know, physical or

16      mental?

17  A     She can't hear. She doesn't sign language.

18  Q     She does do sign?

19  A     No.

20  Q     So she wouldn't be able to testify at this type of

21      deposition?

22  A     If she was to come here the best thing to do would

23      probably be have somebody write out the questions and

24      hand it to her and have her take a look at it.

25  Q     Does she understand things in writing that you show to



1 her?

2 A When growing up -- (reviewing file) -- if there was like  
3 a question regarding the property itself, it would not  
4 have been uncommon for my parents to actually like ask  
5 me to like read the document and explain to them what  
6 it means.

7 Q Okay.

8 A They weren't highly educated people.

9 Q Okay. Now, your attorney, Mr. Stasko, has given me an  
10 offer to purchase or a copy of it. It looks like it's  
11 an offer from Mr. William Zemke. Do you recall  
12 receiving that offer?

13 A May I take a look at that?

14 Q Sure.

15 A (Reviewing document).

16 Q And I think he might be the broker, Zemke, and the  
17 purchasers were actually Benjamin and Gale --

18 A Talfarerro?

19 Q Yes. Do you recall receiving that?

20 A Yes.

21 Q Do you recall when you received that?

22 A I'd have to take a look at the document itself.

23 Q Okay. Well, was it in the last couple years?

24 A Over six months ago.

25 Q The closing date on the offer is noted to be August

1 5th, 2003. Do you remember how soon before that date  
2 you might have received this?

3 A Please repeat.

4 Q The closing date on the document is listed as August  
5 5th, 2003. There's actually no other date on it. And  
6 typically that's a closing that you plan out, okay, and  
7 so you would get the offer to purchase a little bit  
8 sooner than that, right? So I was just asking if you  
9 knew how much, how many months or how many days prior  
10 to August 5th, 2003 that you would have received this  
11 offer.

12 A My memory's not that good.

13 Q Fair to say you received it sometime in 2003?

14 A I would want to take a look at the document itself.

15 Q (Handing document).

16 A (Reviewing document). Probably 2003.

17 Q How did this come about, Mr. Stasko? Can you just  
18 explain to me kind of what happened? Did you receive  
19 in the mail? Did somebody call you up? Did you get it  
20 from your attorney? How did you get ahold of this  
21 offer?

22 A I think what happened is they were people that lived,  
23 like neighbors to the land itself.

24 Q Okay.

25 A And, uh, my understanding is they had an interest in

1 buying the land itself, and uh, somehow I obtained  
2 their number. It might have been like I got some  
3 information on like from them about like from a real  
4 estate person that would generate that document. So it  
5 just started with I knew that they had an interest in  
6 buying the land itself, or part of the land itself.

7 Q And you're not exactly sure how you got that initial  
8 information?

9 A Well -- (reviewing file).

10 Q Do you want to show me that?

11 A It's a document regarding --

12 Q You're showing me a document that's entitled Benjamin  
13 Talfarerro and looks like directions off the internet  
14 on how to get to his place, yes?

15 A I think that would be the internet.

16 Q And at the bottom it says, "Ben interested in buying 40  
17 acres or 80 acres. Check title and then talk to David  
18 Stasko on 7-12-2003". Then you note underneath that,  
19 "David will pay off an existing loan on approximately  
20 October 20, 2003, and David will apply for an  
21 approximate \$70,000 loan. If he qualifies, David will  
22 buy 40 acres. If he does not qualify then he'll sell  
23 the second 40 acres to probably his parents, Mr. and  
24 Mrs. Talfarerro". Okay.

25 Who is David Stasko?

1 A My brother.

2 Q So was he offering to buy the property at the same  
3 time?

4 A I think it would be fair to say that he has or had an  
5 interest in buying some of the land.

6 Q Did you have the property listed at the time in 2003?

7 A Um, my understanding would be that I didn't need to get  
8 it listed because like during one of my previous visits  
9 to the land itself, this person probably lives nearby  
10 the land and I probably visited them and in the course  
11 of the visit itself I would have found out that they  
12 had an interest in buying the land.

13 Q So since 2001 you're kind of been outwardly approaching  
14 people saying do you have any interest in this  
15 property?

16 A Oh, probably the people that I approached was  
17 Talfarerro and my brother.

18 Q Okay. So it wasn't exactly an aggressive marketing  
19 campaign, but you approached a couple people and said  
20 you might be interested in selling, that kind of thing?

21 A I knew somebody that was interested in buying. I think  
22 this person, since I knew that they were interested in  
23 buying the land itself, they probably would have bought  
24 like all the land if I wanted to sell all of it to  
25 them. So it wasn't something like I needed to look for



1 a potential buyer. I knew of somebody that already had  
2 interest in buying the land itself.

③ Q Okay. So, in any event, you get this written offer  
④ from them finally after some discussions, is that fair  
⑤ to say?

⑥ A It probably -- it was probably a combination of working  
⑦ with Benjamin Talfarerro and myself, Benjamin  
⑧ Talfarerro and William Zemke that -- I don't know how  
⑨ to say -- that that document was generated itself.

10 Q And you're referring to the offer to purchase. The  
11 offer to purchase is for 40 acres of the land and did  
12 you discuss the terms of it before it was drafted? For  
13 example, did you come up with a price and the fact that  
14 it would be half of the acreage prior to Mr. Zemke  
15 drafting this?

16 A Yeah, I knew it was going to be 40 acres, and I knew  
17 the price itself.

18 Q So what happens after you receive the offer to  
19 purchase, Mr. Stasko?

20 A My understanding is that in the course of -- is that  
21 called a title search? There was found to be like a  
22 break in the chain of ownership itself of how the land  
23 transitioned from Walter to Stanley and Sophie.

②④ Q Okay. And who obtained that title search? Did you, or  
②⑤ Mr. Zemke, or the Talfarerro?

(1) A I think that would be either -- I think that might -- I

(2) think that might have been, might have been Zemke.

3 Q And that's when you found the break in the chain,  
4 right?

5 A Was at the time of trying to sell the land itself.

6 Q When you got the title work?

7 A In the process of trying to sell the land.

8 Q And is that what caused the filing of this lawsuit?

9 A Prior to the selling of this land I know of nobody  
10 making a claim on the land itself.

(11) Q But after you found out about the break in the chain,

(12) is that when you went to see your lawyer?

(13) A That's when the process --

14 Q Okay. Whatever came of this offer to purchase?

15 A It's just been sitting pending.

16 Q Okay. Did they give you the \$1,000 earnest money  
17 deposit?

18 A I've already received the money.

19 Q Have you given it back?

20 A No.

21 Q So in your mind this is still pending?

22 A Still pending.

23 Q And if you were to obtain title through the Circuit  
24 Court action you would follow through with this  
25 contract, is that right?

1 A That's correct.

2 Q Have you ever had the property appraised, Mr. Stasko?

3 A It would just be based on the, you know, yearly  
4 assessment itself.

5 Q So you haven't had it appraised?

6 A I don't know of it being appraised.

7 Q Can I see that document again? At this point, Mr.  
8 Stasko, I'm going to ask you to review all the  
9 documents that you brought with you today. I've  
10 noticed this deposition to be a duces tecum basis which  
11 means that I've asked you to bring several documents.  
12 Can I see what you have? You can just leave it right  
13 there.

14 MR. BURGESS: You may have to explain what  
15 these two are. She can ask you about those in a  
16 minute.

17 MS. MOORE: As opposed to marking this, I'm  
18 just going to ask for a copy.

19 MR. BURGESS: You should have seen these  
20 already?

21 MS. MOORE: Yes.

22 (Off the record at 10:57 a.m.)

23 (On the record at 11:00 a.m.)

24 BY MS. MOORE: (Continuing):

25 Q Mr. Stasko, thank you for showing me those documents.

1 I've reviewed them now and I'm going to make a couple  
2 copies. There's a couple documents I have questions  
3 about.

4 Here's a handwritten document that lists the  
5 address, it lists the legal description, the Ellington  
6 Township Treasurer, as well as the Assessor. What did  
7 you write those down for?

8 First of all, is that your handwriting?

9 A Looks like my handwriting.

10 Q Did you write those down to contact them about the  
11 value, is that it?

12 A At this time I don't know. This is information over  
13 here. I don't have a good understanding at this time  
14 why I specifically wrote down this information.

15 Q And then on this document it says at the top, Susan  
16 Jensen, Treasurer, and it seems to be directions to her  
17 home or somebody's home in Millington. Did you  
18 actually meet with Susan Jensen?

19 A Physically meet her, I don't recall.

20 Q Mr. Stasko, I'm now showing you something that's  
21 entitled, "Land, home, and room and board". Looks like  
22 it's a computer-generated document. Do you know what  
23 that is for?

24 A Um, when selling the land itself I think this is in  
25 preparation for like a possible tax payment itself. I



1 see a person's name here, Lynn Eickbrecht (ph), she  
2 prepares my taxes for me.

3 Q So that was a personal assessment of sorts?

4 A It was like -- when like when selling the land itself,  
5 how did they determine like in the beginning the  
6 process how much taxes that you're going to have to pay  
7 on the sale of the land itself.

8 Q Okay. Then I see a handwritten letter. It came out of  
9 an envelope dated January of 1989. It seems to be a  
10 letter from Stanley Stasko and Sophie Stasko. I'm  
11 going to show that to you, Mr. Stasko. Do you  
12 recognize that document?

13 A (Reviewing document).

14 Q Are you familiar with that document, Mr. Stasko?

15 A Uh, readily familiar with it, no. I would say no.

16 Q Is it fair to say that your mom didn't know either  
17 that, you know, how she got the property?

18 A I think she would have had an understanding that it  
19 came from Walter.

20 Q But not knowing how it came, correct?

21 A Um, not knowing how. I think she would have had an  
22 understanding that Walter Stasko gave the land to my  
23 dad and my mom. She would have that understanding.

24 Q What are these folders, three-ring binders, there's two  
25 white ones?

1 A One is the last will and testament of Joseph Stasko and  
2 the last will and testament of Clara Stasko, itself.

3 Q How do you believe those are relevant to this lawsuit?

4 A To this particular lawsuit itself, may I take a look at  
5 that, please?

6 Q Sure.

7 A My understanding is that I was the actual personal  
8 representative for both of these last will and  
9 testaments itself.

10 Q So for your aunt and your uncle you were the personal  
11 representative?

12 A Yes. And in the course of being the personal  
13 representative for their last will and testament, I did  
14 not find any information indicating that they had an  
15 ownership in the land itself.

16 Q Did you actually probate both estates?

17 A Um --

18 Q Do you know what that means?

19 A Could you explain it to me?

20 Q Did you file paperwork in the probate court where they  
21 died and, you know, adjusted their estate, collected  
22 the debts, disbursed any of the assets to the  
23 beneficiaries, their kids, that kind of thing?

24 A I would -- yes, I would have been involved in like if  
25 there was more than one account of gathering the monies

1 that were from accounts themselves and putting it into  
2 like a common account, paying any last bills on the  
3 estate itself.

4 Q Did you actually commence any probate proceedings in  
5 this matter, do you recall doing that?

6 A What do you mean by that?

7 Q Filing a document in court that says, you know, I'd  
8 like to probate the estate of Joseph Stasko and I'd  
9 like the court to authorize me, as the personal  
10 representative, to do that.

11 A Probably hired a lawyer.

12 Q Did you hire the same lawyer for both your aunt and  
13 your uncle?

14 A I think the answer to that is no, I don't think they  
15 were the same.

16 Q And then the lawyer did whatever was appropriate, is  
17 that your position?

18 A They took the appropriate action. I would say that I  
19 took care of the items like filing any like final taxes  
20 or stuff like that.

21 Q And the real property that we're talking about today  
22 never came up in either one of those estates?

23 A In those two estates, I don't know of any claim on the  
24 property that we're uh . . .

25 Q So have you given -- you mentioned that your mother

1 gave your attorney some documents about paying taxes.  
2 Have you given your attorney all the documents you have  
3 relevant to paying the taxes?  
4 A I don't have a good memory. I would say that I would  
5 have probably made a fair effort to give him the  
6 documents themselves.  
7 Q Okay. Who is Lottie Zwaleski (ph)?  
8 A That sounds like my Aunt Lottie. That would be my  
9 mother's sister.  
10 Q So that's from your mother's side?  
11 A Yes.  
12 Q You have listed her as a witness on your witness list.  
13 What information would she give to this lawsuit, if  
14 any?  
15 A I would suggest like asking her if there was ever a  
16 time like when the land was up for sale or there was  
17 some interest on Walter's part to sell the land. And  
18 that prior to selling the land like there was some sort  
19 of transition to the land going over to my dad itself,  
20 so she might have some sort of understanding of that  
21 nature.  
22 Q So information pertaining to the transfer from Walter  
23 and Anna to your parents?  
24 A Yeah. She just might have like a general  
25 understanding. She might not have seen any legal



1 documents. ~~stamps~~

2 Q What's her address?

3 A I'd have to see if I had it at home.

4 Q Well, can you come up with it from either you or your  
5 mom?

6 A I should be able to come up with it.

7 Q Where does she live without saying her address? Is she  
8 downstate, as well?

9 A Like the, like the -- I think it's like Dearborn,  
10 Dearborn Heights area.

11 Q Okay.

12 MS. MOORE: That's all the questions I have.  
13 Actually I'm just going to ask for a short break,  
14 Duane.

15 MR. THOMAS: I have a few questions, but I  
16 won't take too long.

17 (Off the record at 11:15 a.m.)

18 (On the record at 11:18 a.m.)

19 BY MS. MOORE (Continuing):

20 Q Just a couple more, Mr. Stasko. What is your -- did  
21 you obtain a college degree then?

22 A I have three degrees.

23 Q What are those?

24 A Electrical engineering degree from Lawrence  
25 Technological University. A bachelor's of philosophy

1 degree from Sacred Heart Seminary. And a master's  
2 degree in information management and communications  
3 from Walsh College in Troy, Michigan.

4 Q You're just simply not working at this time, you're not  
5 off on disability or anything of that nature?

6 A Not collecting any unemployment at this time.

7 Q Collecting any disability?

8 A No.

9 Q Your parents, they didn't have driver's licenses, is  
10 that right?

11 A All the years that I knew my dad and my mom, I never  
12 known them of driving. I'm not saying that my dad  
13 never drove, but at least my recollection he never  
14 drove.

15 Q Who drove them around?

16 A Well, when the kids were younger, if we didn't get a  
17 ride from like a relative or a friend, we had to walk.  
18 It wasn't until my brother David actually got a car  
19 when the family actually drove.

20 Q Do you remember your Aunt Anna driving them around?

21 A I remember my Aunt Anna, but in terms specifically of  
22 taking them anywhere, um, I know that I've been by my  
23 Aunt Anna's house, I know that I was there at least on  
24 one occasion. But as to how they specifically got  
25 there, I'd rather not say one way or the other.

(1) Q And are you on any medication today, Mr. Stasko?

(2) A No.

(3) Q Didn't take anything when you got up this morning?

(4) A No medication.

5 MS. MOORE: Nothing further.

6 EXAMINATION

7 BY MR. THOMAS

8 Q Mr. Stasko, my name is Perry Thomas. I'm the attorney  
9 for Loretta and Lozetta Loveland in this matter. I  
10 just have a very few short questions for you.

(11) Earlier, when Ms. Moore asked you some  
(12) questions about your father's brothers and sisters, do  
(13) you remember that?

(14) A If I had to repeat this conversation, I --

15 Q Do you recall that your father had a sister named Mary  
16 Kimes? Does that name ring a bell to you?

17 A Yes, the name -- I've heard of the name itself. When I  
18 was growing up it would not have been a name I would  
19 have been familiar with.

20 Q Have you ever met Mary Kimes to your recollection?

21 A I don't think so.

22 Q Let's talk about the land for a minute. You said the  
23 land is vacant land, is that correct?

24 A Trees on it.

25 Q Is it all trees? Or is part of it open land?

1 A I've only walked a narrow portion of the land itself.

2 Q Can you tell me how much of the land is wooded and how  
3 much is not wooded on a percentage basis, or do you  
4 know?

5 A From general looks itself, it looks like it's a wooded  
6 land itself.

7 Q To your knowledge has the land ever been farmed?

8 A Not that I'm aware of.

9 Q And since you got it by that quit claim deed it hasn't  
10 been farmed to your knowledge, is that right?

11 A I have not worked the land.

12 Q To your knowledge has anybody ever paid any rent to use  
13 the land?

14 A I think there might have been at one time an interest  
15 in the land itself for like it might have been mineral  
16 rights or something like that.

17 Q How long ago was that, if you remember?

18 A That might -- I would rather not give a specific date,  
19 but it would have been probably at least -- probably at  
20 least ten years ago.

21 Q Do you recall any money ever being paid pursuant to  
22 that mineral lease or anything like that?

23 A I know money's being paid for the land for the --  
24 (reviewing file) it was for this for the easement  
25 itself.



1 Q Is that the easement that you showed to Ms. Moore  
2 earlier today?

3 A It would be this document.

4 Q Can I see that, please? This was the easement in 1985  
5 that your mother and father gave to Florence Moore, is  
6 that correct?

7 A I'd have to look at that to be sure. Yeah, that would  
8 be '85.

9 Q And you recall your parents receiving some money for  
10 that easement?

11 A Well, the monies for this itself would have been like  
12 when they hired the lawyer itself who represented them.  
13 That money probably helped pay some or all of the  
14 lawyer fee itself.

15 Q Do you recall other than this easement document that  
16 you're looking at right now, do you recall any other  
17 monies that your parents may have received in  
18 connection with the property, like for instance, such  
19 things as maybe rent for farming it or mineral rights  
20 or some kind of rent for that? Anything else other  
21 than what you're talking about here?

22 A I personally don't know of any monies that my parents  
23 receiving regarding the land, like somebody paying  
24 somebody some monies for part of the land.

25 Q And I believe your earlier testimony was that you

1 reviewed a lot of documents for your parents and  
2 explained things to them, is that correct? Because of  
3 their limited education.

4 A Based on their limited education. If they received  
5 something in the mail that needed explanation, it would  
6 not have been uncommon like for them to ask me to  
7 explain it to them. But at that time I probably would  
8 have had a better memory.

9 Q When did you -- at what age did you begin to start  
10 explaining documents that your parents received in the  
11 mail to them? Before you got out of college; or after  
12 you got out of college?

13 A That's hard to answer, because it could have been  
14 almost anything. It could have been a simple thing  
15 like an insurance statement or something like that. So  
16 that's really a hard question.

17 Q Fair enough. You testified earlier about the fact that  
18 your parents never, to your recollection, did anything  
19 to the property. And I want to ask you some specific  
20 questions about that. Did they ever post a sign on the  
21 property to your knowledge?

22 A Not that I'm aware of.

23 Q Did they ever cut any trees off the property to your  
24 knowledge?

25 A Not that I'm aware of.

1 Q To your knowledge has anyone ever cut trees off the  
2 property, either for personal use or for commercial use  
3 to cut timber off the property?  
4 A Not that I'm aware of.  
5 Q Did they ever dump garbage on the property?  
6 A Not that I'm aware of.  
7 Q Ever clear a road out on the property?  
8 A There is a road on the property, but ever since like  
9 the first time I was there the road was already in  
10 existence itself.  
11 Q Have you ever done any maintenance to that road,  
12 cleared it off, cut the brush, anything like that?  
13 A No.  
14 Q To your knowledge did your parents ever do anything to  
15 the road, clear the brush?  
16 A No.  
17 Q So the road has just always been there as long as you  
18 remember?  
19 A As long as my memory serves me. That land just pretty  
20 much sits there, except for like directions like for  
21 wanting to like hunt on the land itself.  
22 Q I wanted to ask you about that. You said you recall  
23 one of your relatives getting permission to hunt on it.  
24 Did they pay any money for the right to hunt?  
25 A No.

1 Q This was just allowing them to hunt on the property?

2 A Just permission.

3 Q I want you to look at a document that you produced to  
4 Ms. Moore. The front page of the document appears to  
5 be handwritten by either your mother or your father.  
6 The question I want to ask you is do you recognize that  
7 handwriting?

8 A (Reviewing document). It looks like it's signed by two  
9 people. Looks like it's signed by my dad and my mom.  
10 If I would have had to guess I would guess my mom's  
11 signature. My dad probably had a lower education level  
12 than my mom and, therefore, I don't think that he would  
13 have written a document like this.

14 Q Well, first of all, do you recognize the signatures?

15 A It's my dad and my mom.

16 Q Is that, in fact, your mother's signature to the best  
17 of your knowledge? Is it like her handwriting?

18 A Yes.

19 Q Is that, in fact, your dad's signature to the best of  
20 your knowledge?

21 A (Reviewing document). I'm trying to recall how clean  
22 of a signature my dad had.

23 Q You're just not sure?

24 A Um (long pause), I think um, (long pause), I would say  
25 that there's some uncertainty, but I can't say -- I



(1) can't say it's not his signature itself.

2 Q But the main body of the note, you think that's your  
3 mother's writing?

4 A Yes.

5 Q If you'll flip that page over, please. There  
6 apparently is a response from somebody at some county  
7 office. Do you see that in the middle of the page?

8 A In the black ink itself?

9 Q Yes, sir.

10 A Okay.

11 Q And then there's some writing below the black ink in a  
12 different kind of color ink in a different handwriting.  
13 Do you see that, just a few words?

14 A I see like, "Walter Stasko 1967 died, land inherited".

15 Q Yes. Do you see that writing down there?

16 A Yes, I do.

17 Q Do you know whose writing that is?

18 A That looks like my writing.

19 Q So that's your -- you think that's your writing?

20 A Yes.

(21) Q Do you recall anything about this document as we sit  
(22) here today?

(23) A (Long pause; reviewing document). No, I can't recall.

24 Q You don't recall, for instance, why you would have  
25 written that at the bottom of that piece of paper?

1 A At this time I don't -- it's not clear to me.

2 Q You don't recall if anybody would have told you that?

3 A What? This information over here (indicating)?

4 Q Yes, sir. Just the information at the bottom of the  
5 page that's in your handwriting.

6 A No. Why I specifically wrote that information, I just  
7 can't recall at this time.

8 MR. THOMAS: Let's mark this as an exhibit.

9 (Exhibit 1 marked for identification).

10 Q Just for the record, sir, we've marked this as Exhibit  
11 1 and the writing on the front of Exhibit 1 in the blue  
12 ink, you believe is your mother's writing, is that  
13 correct?

14 A Yes.

15 Q And you believe that's your mother's signature at the  
16 bottom, is that correct?

17 A Yes, correct.

18 Q And you're not quite sure whether that's your father's  
19 signature or not.

20 A Correct.

21 Q But it appears to be.

22 A Right.

23 Q And on the back of that page there's a note in black  
24 ink back from somebody at apparently some kind of  
25 county office, is that correct?

1 A Yeah, I don't know who would have wrote that.

2 Q I understand that. Then there's just two lines of  
3 printed information at the very bottom of the page and  
4 you believe that's your handwriting?

5 A That's correct.

6 Q And, in fact, you're certain that's in your  
7 handwriting?

8 A That's my handwriting.

9 MR. THOMAS: I don't have any further  
10 questions.

11 MR. BURGESS: I don't have any questions.

12 (Off the record at 11:35 a.m.)

13 (On the record at 11:38 a.m.)

14 RE-EXAMINATION

15 BY MS. MOORE:

16 Q Mr. Stasko, I just have one more question for you.

17 Do you know if Walter and Anna owned any  
18 other real property?

19 A At one time there was a house on Edward and  
20 approximately the time of the estate of Joseph Stasko I  
21 would have had that house demolished.

22 Q Okay.

23 A So, in the City of Detroit on Edward.

24 Q Did they own real property anywhere else, any other  
25 vacant land in the State of Michigan or any other

1 state?

2 A (Long pause; reviewing white folder). There might have  
3 been some land that my Aunt Clara and/or Uncle Joe  
4 might have received from Walter.

5 Q What property was that?

6 A (Reviewing white folder).

7 MR. BURGESS: Just leave it in there. That's  
8 fine.

9 Q (Reviewing white folder). Looks like there was some  
10 property in 19 -- well, that Clara sold in 1994 on Wolf  
11 -- in Wolf Lake, is that right? Okay.

12 COURT REPORTER: I'm sorry, did you have an  
13 answer. I didn't hear a response.

14 MR. BURGESS: (Shakes head).

15 A There might be some property that Clara and/or Joseph  
16 Stasko received from Walter.

17 Q Other than the property that Joseph or Clara may have  
18 received that you're recalling from probating -- or  
19 from being involved in their estates, do you recall any  
20 other real property that they may have owned?

21 A Walter and Aunt Anna?

22 Q Yes.

23 A I wasn't as close to Anna, Anna being my dad's sister,  
24 just because they -- our family didn't have a car, so  
25 they weren't as close in physical proximity; therefore,



1 if they had received -- if Anna received some property  
2 somewhere along the line I just can't recall at this  
3 time.

4 MS. MOORE: Thanks. That's all I have.

5 MR. THOMAS: I don't have any further  
6 questions.

7 MR. BURGESS: I don't have any questions.

8 (Deposition concluded at 11:46 a.m.)

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STATE OF MICHIGAN )  
 ) SS  
COUNTY OF SAGINAW )

I, Lori L. Brady, CER-6925, and Notary Public, Saginaw County, acting in Tuscola County, State of Michigan, hereby certify that I recorded the examination of **STANLEY R. STASKO**. Before taking of said deposition, the said deponent was duly sworn to tell the truth, the whole truth, and nothing but the truth; and that the foregoing deposition is a true and correct transcript of said deponent.

I further certify that I am not a relative, employee, attorney, or counsel of any of the parties; a relative or employee of such attorney or counsel; and am not financially interested in the transaction.

I further certify that no request was made that the foregoing 48-page deposition be submitted to the said deponent for examination and correction by deponent or that deponent sign the same.

9.22.04  
Date

Lori L. Brady  
Lori L. Brady, CER-6925  
Certified Electronic Recorder  
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Saginaw, Michigan 48608-6069  
(989) 791-4441 FAX (989) 791-3960  
(800) 919-4441

Exhibit - 10

**STANLEY R. STASKO**

27653 Lexington Parkway  
Southfield, Michigan, 48076  
Tel. 248-552-0476  
[stasko@worldnet.att.net](mailto:stasko@worldnet.att.net)

July 20, 2005

Leyone Jackson  
General Motors Powertrain Product Engineering  
823 Joslyn  
Pontiac, Michigan 48340

Re: Staley R. Stasko Employment Records

Dear Sir or Madam:

Stanley R. Stasko (Social Security #381-68-1710) requires a complete copy of all employment records pertaining to his work for General Motors Corporation from approximately CY1978 to approximately CY1979 and from approximately CY1983 to CY1995. Please inform me of any necessary release forms. I may be reached at the above address if I can be of any assistance. Thank you for your attention to this important matter.

Yours truly,

Stanley R. Stasko

SRS/ss



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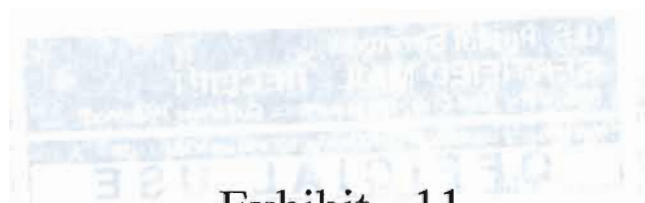
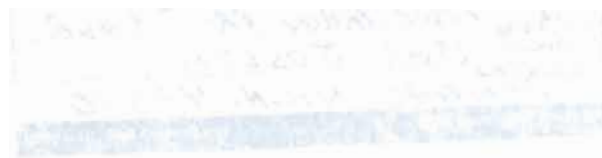
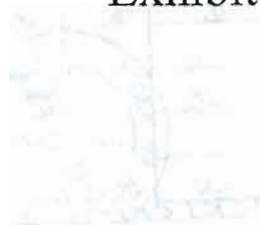


Exhibit - 11



**STANLEY R. STASKO**

27653 Lexington Parkway  
Southfield, Michigan, 48076  
Tel. 248-552-0476  
[stasko@worldnet.att.net](mailto:stasko@worldnet.att.net)

August 8, 2005

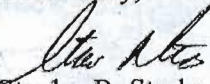
Leyone Jackson  
General Motors Powertrain Product Engineering  
823 Joslyn  
Pontiac, Michigan 48340

Re: Staley R. Stasko Employment Records

Dear Sir or Madam:

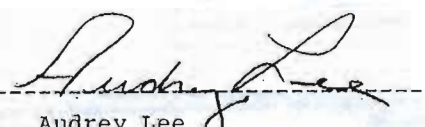
On July 20, 2005, Stanley R. Stasko (Social Security #381-68-1710) requested a complete copy of all employment records pertaining to his work for General Motors Corporation from approximately CY1978 to approximately CY1979 and from approximately CY1983 to CY1995. The request was made by U.S.A. Certified Mail with Return Receipt. Please fulfill this request promptly. Please inform me of any necessary release forms. I may be reached at the above address if I can be of any assistance. Thank you for your attention to this important matter.

Yours truly,

  
Stanley R. Stasko

SRS/ss

Acknowledged by Stanley R Stasko before me on the  
8th day of August, 2005

  
Audrey Lee

Notary public, State of Michigan, County of Oakland  
My commission expires Dec 1, 2011  
Acting in the County of Oakland

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PS Form 3811, August 2001



Exhibit - 12

**STANLEY R. STASKO**

27653 Lexington Parkway  
Southfield, Michigan, 48076

Tel. 248-552-0476

stasko@worldnet.att.net

August 24, 2005

Leyone Jackson  
General Motors Powertrain Product Engineering  
823 Joslyn  
Pontiac, Michigan 48340

Re: Staley R. Stasko Employment Records

Dear Sir or Madam:

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Stanley R. Stasko is requesting this information per the Bullard Plawecki Employee Right to Know Act.

Stanley R. Stasko requests this information to:

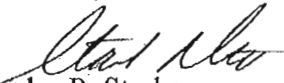
1. determine his employment status at time of departure
2. determine the maximum position Stanley R. Stasko legally qualified for as a General Motors employee
3. look for possible discrimination by General Motors against Stanley R. Stasko (it is Stanley R. Stasko opinion that he can compile a reasonable argument that he should have been one or more levels higher than he was at the time of his departure)
4. look to see if Stanley R. Stasko legally qualifies to return to General Motors

Please note that a copy of this letter is being sent to:

Dan Galnat  
Attorney  
General Motors – Global Headquarters  
300 General Motors Renaissance Center  
P.O. Box 300  
Detroit, Michigan  
48265-3000

Please fulfill this request promptly. Please inform me of any necessary release forms. I may be reached at the above address if I can be of any assistance. Thank you for your attention to this important matter.

Yours truly,

  
Stanley R. Stasko

SRS/ss

STATE OF MICHIGAN  
COUNTY OF OAKLAND

ON AUGUST 24, 2005, STANLEY R. STASKO PERSONALLY APPEARED  
BEFORE ME. AND ENDORSED THE FOREGOING INSTRUMENT

KIM YOUNG  
NOTARY PUBLIC

KIM YOUNG  
Notary Public, Oakland County, Michigan  
Acting in OAKLAND County  
My Commission Expires October 18, 2007



7004 1350 0001 5313 3444

U.S. Postal Service<sup>TM</sup>  
**CERTIFIED MAIL<sup>TM</sup> RECEIPT**  
(Domestic Mail Only; No Insurance Coverage Provided)

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**OFFICIAL USE**

Postage	\$ 0.60	UNIT ID: 0908
Certified Fee	2.30	Postmark Here
Return Receipt Fee (Endorsement Required)	1.75	Clerk: KRBVQ7
Restricted Delivery Fee (Endorsement Required)		08/24/05
Total Postage & Fees	\$ 4.65	

Sent To  
**LEYONE JACKSON**  
GM POWERTRAIN PROD ENGR  
Street, Apt. No., or PO Box No. **823 JOSLYN**  
City, State, ZIP+4<sup>®</sup>  
**PONTIAC, MICH. 48340**

PS Form 3800, June 2002 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<ul style="list-style-type: none"><li>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</li><li>■ Print your name and address on the reverse so that we can return the card to you.</li><li>■ Attach this card to the back of the mailpiece, or on the front if space permits.</li></ul>	<p>A. Signature <b>X</b></p> <p>B. Received by (Printed Name) <b>LEYONE JACKSON</b> <input type="checkbox"/> Agent <input checked="" type="checkbox"/> Addressee</p> <p>C. Date of Delivery <b>SEP 2 2005</b></p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below:</p>
1. Article Addressed to: <b>LEYONE JACKSON</b> <b>GM POWERTRAIN</b> <b>PROD. ENGR</b> <b>823 JOSLYN</b> <b>PONTIAC, MICH.</b> <b>48340</b>	3. Service Type <input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail <input type="checkbox"/> Registered <input type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.
2. Article Number (Transfer from service label) <b>7004 1350 0001 5313 3444</b>	4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

09-50026-mg Doc 9093-4 Filed 02/04/11 Entered 02/04/11 17:42:53 Exhibit B

Case 2:09-cv-14827-JAC-VMM Document 3-2 Filed 12/11/09 Page 11 of 50

U.S. Postal Service<sup>TM</sup>  
**CERTIFIED MAIL<sup>TM</sup> RECEIPT**  
 (Domestic Mail Only; No Insurance Coverage Provided)

For delivery information visit our website at [www.usps.com](http://www.usps.com)

**OFFICIAL USE**

DETROIT, MI 48265

Postage	\$ 0.60	UNIT ID: 0908
Certified Fee	2.70	Postmark Here
Return Receipt Fee (Endorsement Required)	1.75	Clerk: KRBVQ7
Restricted Delivery Fee (Endorsement Required)		08/24/05
Total Postage & Fees	\$ 4.65	

Sent To  
 GM - GLOBAL HEADQUARTER  
 Street, Apt. No., or PO Box No. 300 GM RENAISSANCE CTR  
 P.O. BOX 300  
 City, State, ZIP+4  
 DETROIT, MICH. 48265-3000

PS Form 3800, June 2002 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<p>■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p> <p>1. Article Addressed to:</p> <p>DAN GALNAT            GM - GLOBAL HQ.            300 GM RENAISSANCE CTR            P.O. BOX 300            DETROIT, MICH.            48265-3000</p> <p>2. Article Number            (Transfer from service label) 7004 1350 0001 5313 1389</p>	<p>A. Signature            xA [Signature] <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> <p>B. Received by (Printed Name) C. Date of Delivery            AUG 26 2005</p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input type="checkbox"/> No            If YES, enter delivery address below:</p> <p>3. Service Type  <input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail  <input type="checkbox"/> Registered <input type="checkbox"/> Return Receipt for Merchandise  <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p>

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540



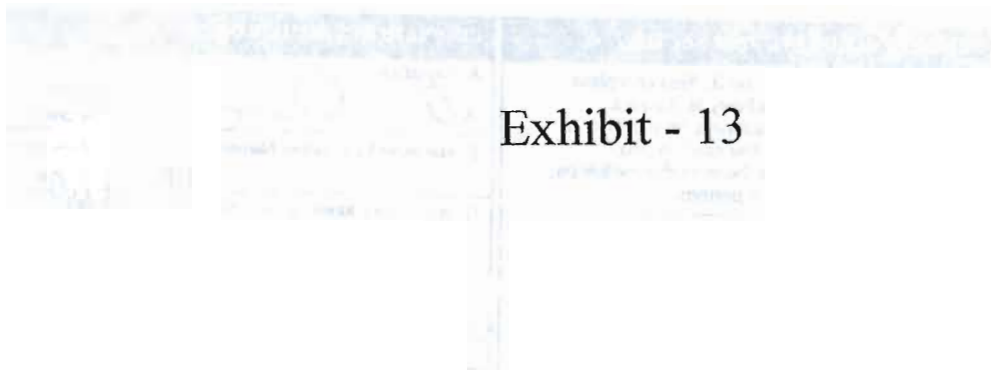


Exhibit - 13





GM Powertrain  
823 Joslyn Avenue  
Pontiac, MI 48340

September 1, 2005

Mr. Stanley R. Stasko  
27653 Lexington Parkway  
Southfield, MI 48076

Dear Mr. Stasko:

Per your request, the attached file is being provided.

If I can be of further assistance, please let me know.

Sincerely,

A handwritten signature in cursive script, appearing to read "Levone Jackson".

Levone Jackson  
Human Resources Representative  
GM Powertrain Product Engineering  
(248) 857-6449

AES / WARREN

NAME: STANLEY R. ADDRESS: 27653 LEXINGTON PKWY SOUTHFIELD MI 48076  
BIRTHDATE: 06-06-61 SERVICE DATE: 07-18-83 SEX/MINORITY: M/CAUCASIAN  
EDUCATION: 16 COLLEGE GRADUATE BACHELOR ENGINEERING - ELECTRICAL  
ORG TITLE: PROJECT ENGINEER REPORTS TO: EXEC DIR APE

\* DATA AS OF: 07-18-83 \*\*\*\*\* S T A T U S \*\*\*\*\* RECOMMENDED AS OF: \_\_\_\_\_

HN	NEW HIRE REG	ACTION	_____
RA	REGULAR ACTIVE (INCL P	EMPLOY CAT.	_____

\* DATA AS OF: 01-16-86 \*\*\*\*\* P O S I T I O N \*\*\*\*\* RECOMMENDED AS OF: 05-01-88

D1	POSITION BUILD	ACTION	J	PROFICIENCY PROMOTION
6E11	PROJECT ENGINEER	GM POS CODE	7E04	SN PROJECT ENGINEER
00100	AES	PER UNIT	00100	AES
F161	APE ENGRG	DEPARTMENT	F161	APE ENGRG
1		SHIFT/BLOG		
0001094		ORG#/REPLACE	0001884	
		LOCAL CODE		

\* DATA AS OF: 10-01-87 \* C O M P E N S A T I O N \* RECOMMENDED AS OF: 05-01-88

W	MERIT AWARD	ACTION	J	PROFICIENCY PROMOTION
\$ 3118.00	\$ 1947.00	5.2%	RATE/INCR.	\$ 3492.00 CHG \$ 374.00 11.1
\$ 1679.00	TO: \$ 3935.00	M	RANGE/FREQ	\$ 2110.00 TO: \$ 4836.00 M

\*\*\*\*\* REASON FOR CHANGE \*\*\*\*\*  
PROFICIENCY PROMOTION

\*\*\*\*\* LEAVE OF ABSENCE / SEPARATION \*\*\*\*\*

L.D.W.	LEAVE	FULL PAY	PART. PAY	WITHOUT PAY
	/	DAYS	DAYS	DAYS

SEPARATION ALLOWANCE: \_\_\_\_\_ VACATION DAYS REMAINING: \_\_\_\_\_

\*\*\*\*\* HISTORICAL INFORMATION \*\*\*\*\*

EFF DATE	COMP. ACT	BASE RATE	AMOUNT CHANGE	% INC	POS ACT	EFF DATE	GM CD	STA ACT	EFF DATE	APPR. DATE
03-01-86	M	3118.00	245.40	8.5		09-01-85	6E11	SN	08-14-79	12-87/
01-01-86	T	2872.60	93.60	3.4		07-18-83	5E35	HT	06-16-79	12-86/
09-01-85	J	2779.00	252.72	10.0		06-16-79	2E30	HC	09-07-78	11-85/
10-16-84	T	2526.28	518.28	25.8		09-07-78	2E00			01-85/
09-01-84	M	2008.00	58.00	3.0						01-84/

\*\*\*\*\* ORGANIZATIONAL CHANGES \*\*\*\*\*

ORGANIZATION TITLE: \_\_\_\_\_ EFFECTIVE DATE: \_\_\_\_\_

DIRECT: \_\_\_\_\_ PROJECT: \_\_\_\_\_ INDIRECT: \_\_\_\_\_

\*\*\* RECOMMENDED BY \*\*\*\*\* APPROVED BY \*\*\*\*\*

	DATE: 4/13/88		DATE: 4/19/88
	DATE: 4/2/88		DATE: 4/2/88

ISSUED: 07-27-95

GM-215/IAD

## SALARIED PERSONNEL TRANSACTION

NAME-----: STANLEY R STASKO

SSN: 381-68-1710

RESS--: 27653 LEXINGTON PKWY  
SOUTHFIELD, MI 48076

BIRTHDATE: 06-06-61

PERF/DATE: S 01-22-92

SEX/MINORITY-----: M NON-MINORITY  
CREDITED SERVICE: 11 YRS 06 MOS

EDUCATION: 16 B LAWRENCE TECH U ENGRG - ELECTRICAL - GENERAL

\*\*\*\*\* CURRENT \*\*\*\*\*  
07-18-83

\*\*\*\*\* S T A T U S \*\*\*\*\*

\*\*\*\*\* RECOMMENDED \*\*\*\*\*  
08-25-95

HN HIRE-REGULAR

ACTION CODE

1J QUIT-CAREER CHANGE

RA REGULAR ACTIVE

EMP CATEGORY

SE SEPARATED

07-18-83 09-07-78

SERV DT/ORIG HIRE

LDW/RTW/REC DLA

08-25-95

SEP ALLOW/VAC HRS

\*\*\*\*\*  
01-01-95

\*\*\*\*\* P O S I T I O N \*\*\*\*\*

D8 CHG-REORGANIZATION

ACTION CODE

7E06 SR PROJECT ENGINEER

POSITION CODE

LOCAL NUMBER

LOCAL TITLE

10020 GM POWERTRAIN-WRN ENG

PERSONNEL UNIT

WH213 LAB SUPERVISOR/ENGINE

DEPARTMENT

.30 WARREN MI

LOCATION CODE

03 2 F N

AOW/EEO/EXPT/SUPV

5110000 GM POWERTRAIN-WARREN

AAP FACILITY

\*\*\*\*\*  
06-01-95

\*\*\*\*\* C O M P E N S A T I O N \*\*\*\*\*

M MERIT INCREASE

ACTION CODE

5299.00 186.00 3.6

BASE SAL/CHG/%

3325.00 5160.00 6325.00

MIN/MID/MAX

102.7 M 40.00

Z MID/FREQ/HOURS

12-01-91 910.00

1.7 LST AWD DT/AMT/Z

\*\*\*\*\*  
MR. STASKO IS RESIGNING FROM GENERAL MOTORS CORPORATION EFFECTIVE 8/25/95 TO GO INTO THE MINISTRY. HE IS ENTITLED TO 50% OF HIS 17.5 DAYS OF VACATION PLUS THE FOUR (4) ADDITIONAL DAYS HE PURCHASED. HE HAS TAKEN ALL OF HIS VACATION DAYS.  
\*\*\*\*\*

PREDECESSOR(NAME/TITLE):

REQ #:

WILL BE REPLACED(Y/N):

\*\*\*\*\* SIGNATURES OF AUTHORIZATION \*\*\*\*\*

APPROVAL/DATE: *General A. Tamber* 8-1-95 *Bruce E. Holmes* 8-1-95

APPROVAL/DATE: \_\_\_\_\_

APPROVAL/DATE: \_\_\_\_\_

*Prism Approved on Uta on 8/1/95 drg*



## General Motors Corporation

10001 GMC CENTRAL OFFICE

0024

STANLEY R STASKO

381-68-1710 DEPT F161 NON-EXEMPT SEMI-MO

POSITION CODE AND TITLE: 5E35 ASSOC ENGINEER

POSITION SALARY RANGE: \$1,306.00 TO \$2,310.96

EFFECT OF MERIT INCREASE

08-31-84

CHANGE

09-01-84

MONTHLY BASE SALARY

\$ 1,950.00

\$ 58.00

\$ 2,008.00

SAVINGS-STOCK OPTION 3

1% MID MONTH

12.00

.00

12.00

1% MONTH END

12.00

1.00

13.00

RETIREMENT DEDUCTION

.00

.00

.00

OPTIONAL LIFE INSURANCE

.00

.00

.00

BASIC LIFE INSURANCE (PAID FOR BY GM)

56,800.00

1,400.00

58,200.00

QUARTERLY COST OF LIVING ALLOWANCE: \$1560.80

## General Motors Corporation

10001 GMC CENTRAL OFFICE

02598

STANLEY R STASKO

381-68-1710 DEPT F161 NON-EXEMPT SEM.

POSITION CODE AND TITLE: 5E35 ASSOC ENGINEER

POSITION SALARY RANGE: \$1,306.00 TO \$2,829.24

EFFECT OF COLA TRANSFER TO BASE INCREASE

10-15-84

CHANGE

10-16-84

MONTHLY BASE SALARY

\$ 2,008.00

\$ 518.28

\$ 2,526.28

SAVINGS-STOCK OPTION 3

1% MID MONTH

12.00

.00

12.00

1% MONTH END

13.00

.00

13.00

RETIREMENT DEDUCTION

.00

.00

.00

OPTIONAL LIFE INSURANCE

.00

.00

.00

BASIC LIFE INSURANCE (PAID FOR BY GM)

58,200.00

2,500.00

60,700.00

QUARTERLY COST OF LIVING ALLOWANCE: \$26.00



IV  
10001 GMC CENTRAL OFFICE General Motors Corporation 01695  
STANLEY R STASKO 381-68-1710 DEPT F161 EXEMPT SENI-M  
POSITION CODE AND TITLE: 6E11 PROJECT ENGINEER  
MONTHLY SALARY RANGE: \$1,679.00 TO \$3,934.84 MIDPOINT: \$1,322.  
ANNUAL SALARY RANGE: \$20,148.00 TO \$47,218.08 MIDPOINT: \$39,870.  
EFFECT OF COLA TRANSFER TO BASE INCREASE 12-31-85 CHANGE 01-01-86  
MONTHLY BASE SALARY \$ 2,779.00 \$ 93.60 \$ 2,872.60  
ANNUAL BASE SALARY \$ 33,348.00 \$ 1,123.20 \$ 34,471.20  
SAVINGS-STOCK 15% MID MONTH 214.00 8.00 222.00  
15% MONTH END 216.00 8.00 222.00  
RETIREMENT DEDUCTION 12-86 1.17 14.03  
OPTIONAL LIFE INSURANCE DED (INC DGLI) 7.84 .18 8.02  
OPTIONAL LIFE INS RETRO ONE TIME ADJ .18 .00 .00  
OPTIONAL LIFE INSURANCE PRINCIPAL SUM 133,400.00 4,500.00 137,900.00  
BASIC LIFE INSURANCE (PAID FOR BY GM) 66,700.00 2,300.00 69,000.00

10001 GMC CENTRAL OFFICE General Motors Corporation 00189  
STANLEY R STASKO 381-68-1710 DEPT F161 EXEMPT SENI-M  
POSITION CODE AND TITLE: 6E11 PROJECT ENGINEER  
POSITION SALARY RANGE: \$1,679.00 TO \$3,425.88  
EFFECT OF PROMOTIONAL INCREASE 08-11-85 CHANGE 09-01-85  
MONTHLY BASE SALARY \$ 2,526.28 \$ 252.72 \$ 2,779.00  
SAVINGS-STOCK 15% MID MONTH 193.00 21.00 214.00  
15% MONTH END 194.00 21.00 215.00  
RETIREMENT DEDUCTION .00 .00 .00  
OPTIONAL LIFE INSURANCE DED (INC DGLI) 7.35 .49 7.84  
OPTIONAL LIFE INS RETRO ONE TIME ADJ .49 .00 .00  
OPTIONAL LIFE INSURANCE PRINCIPAL SUM 121,300.00 12,100.00 133,400.00  
BASIC LIFE INSURANCE (PAID FOR BY GM) 60,700.00 6,000.00 66,700.00  
QUARTERLY COST OF LIVING ALLOWANCE: \$244.40



## General Motors Corporation

10001 GMC CENTRAL OFFICE

003

STANLEY R STASKO

381-68-1710 DEPT F161

EXEMPT SEMI-M

POSITION CODE AND TITLE: 6E11 PROJECT ENGINEER

MONTHLY SALARY RANGE: \$1,679.00 TO \$3,934.84 MIDPOINT: \$3,322.58

ANNUAL SALARY RANGE: \$20,148.00 TO \$47,218.08 MIDPOINT: \$39,870.96

## EFFECT OF MERIT INCREASE

MONTHLY BASE SALARY 02-28-86 CHANGE 03-01-86 \$ 2,872.60 \$ 245.40 \$ 3,118.00

ANNUAL BASE SALARY \$ 34,471.20 \$ 2,944.80 \$ 37,416.00

SAVINGS-STOCK 15% MID MONTH 214.00 18.00 232.00

15% MONTH END 216.00 18.00 234.00

RETIREMENT DEDUCTION 14.03 3.07 17.10

OPTIONAL LIFE INSURANCE DED (INC DGLI) 8.02 .47 8.49

OPTIONAL LIFE INS RETRO ONE TIME ADJ .47 .00 .00

OPTIONAL LIFE INSURANCE PRINCIPAL SUM 137,900.00 11,800.00 149,700.00

BASIC LIFE INSURANCE (PAID FOR BY GM) 69,000.00 5,900.00 74,900.00

## General Motors Corporation

10001 GMC CENTRAL OFFICE

00136

10001-F -9198

STANLEY R STASKO

381-68-1710 DEPT F161

EXEMPT SEMI-M

POSITION CODE AND TITLE: 7E06 SR PROJECT ENGINEER

MONTHLY SALARY RANGE: \$2,110.50 TO \$4,835.42 MIDPOINT: \$3,775.00

ANNUAL SALARY RANGE: \$25,326.00 TO \$58,025.04 MIDPOINT: \$45,300.00

## EFFECT OF PROMOTIONAL INCREASE

MONTHLY BASE SALARY 04-30-88 CHANGE 05-01-88 \$ 3,118.00 \$ 374.00 \$ 3,492.00

ANNUAL BASE SALARY \$ 37,416.00 \$ 4,488.00 \$ 41,904.00

SAVINGS-STOCK 10% MID MONTH 155.00 19.00 174.00

10% MONTH END 156.00 19.00 175.00

RETIREMENT DEDUCTION 13.98 4.67 18.65

OPT LIFE INS DEDUCTION .00 .00 .00

OPT LIFE INS PRINCIPAL SUM 149,700.00 18,000.00 167,700.00

BASIC LIFE INS (PD BY GM) 74,900.00 9,000.00 83,900.00

## General Motors Corporation

10001 GMC CENTRAL OF CE

00329

10001-F -9L98

STANLEY R STASKO

381-68-1710 DEPT F161

EXEMPT SEMI-A

EDS 0013

+ POSITION CODE AND TITLE: 7E06 SR PROJECT ENGINEER

MONTHLY SALARY RANGE: \$2,110.50 TO \$5,070.00

ANNUAL SALARY RANGE: \$25,326.00 TO \$60,840.00

## EFFECT OF MERIT INCREASE

04-30-89

CHANGE

05-01-89

MONTHLY BASE SALARY

\$

3,492.00

\$

251.00

\$

3,743.00

ANNUAL BASE SALARY

\$

41,904.00

\$

3,012.00

\$

44,916.00

SAVINGS-STOCK

10%

MID MONTH

174.00

13.00

187.00

10%

MONTH END

175.00

12.00

187.00

## RETIREMENT DEDUCTION

18.65

3.14

21.79

OPT LIFE INS DED (INC DELI)

9.21

.48

9.69

OPT LIFE INS RETRO ONE TIME ADJ

.46

.00

.00

OPT LIFE INS PRINCIPAL SUM

167,700.00

12,000.00

179,700.00

BASIC LIFE INS (PD BY GM)

83,900.00

6,000.00

89,900.00

## BASE SALARY CHANGE / RECOGNITION AWARD NOTICE - COMPENSATION STATEMENT

NAME : STASKO, STANLEY R. SSN : 381-68-1710  
 TITLE : SR PROJECT ENGINEER POS CODE : 7E06  
 PERUNIT : 00100 AES DEPT : F161 EXEMPT : P

PREVIOUS ANNUAL BASE : 44,916.00 EFFECTIVE DATE : 09/01/90  
 AMOUNT OF INCREASE : 3,060.00 <sup>\$255 mo</sup> M MERIT INCREASE  
 NEW ANNUAL BASE : 47,976.00  
 ANNUAL RANGE MIDPOINT : 52,800.00  
 RECOGNITION AWARD : 1,120.00 (09/01/90) ANNUAL RANGE MAXIMUM : 63,276.00

BENEFITS IMPACT	PREV AMOUNT	NEW AMOUNT
BASIC LIFE INSURANCE (PAID FOR BY GM):	89,900.00	96,000.00
RETIREMENT DEDUCTION (MONTHLY):	21.79	24.98
OPTIONAL LIFE INS AMOUNT (MONTHLY):	7.19	7.68
SAVINGS STOCK DEDUCTION (MID_MONTH):	187.00	199.00
(END_MONTH):	187.00	200.00

INSTRUCTIONS FOR THE SUPERVISOR (CONFIDENTIAL INFORMATION):  
 PLEASE PROVIDE YOUR EMPLOYEE WITH THIS INFORMATION: IT CONFIRMS A CHANGE IN  
 COMPENSATION. BOTH YOU AND THE EMPLOYEE SHOULD SIGN EACH COPY, PROVIDING  
 ONE TO THE EMPLOYEE AND FORWARDING THE OTHER TO SALARIED PERSONNEL.

## COMPENSATION STATEMENT

COMMENCING: SEP 01, 1990 MY COMPENSATION IS \$ 3,998.00 PER MONTH

I AM CLASSIFIED AS AN EXEMPT EMPLOYEE UNDER THE PROVISIONS OF THE FAIR  
 LABOR STANDARDS ACT. THIS STATEMENT, WHICH IS A PART OF MY 'EMPLOYMENT  
 AGREEMENT,' RECOGNIZES THAT THE RATE CITED ABOVE WILL BE MY COMPENSATION  
 FOR ALL HOURS WORKED, INCLUDING OVERTIME, DURING EACH MONTHLY PERIOD.  
 HOWEVER, A NIGHT SHIFT PREMIUM, AN EXTENDED WORKWEEK SALARY PREMIUM OR  
 AN OVERTIME PREMIUM FOR SCHEDULED OVERTIME HOURS MAY BE PAID ME, IF  
 APPROVED, IN ACCORDANCE WITH THE POLICY OR PRACTICE IN EFFECT. ACCEPTANCE  
 BY ME OF MY PAY, WITHOUT PROTEST IN WRITING, SHALL ACKNOWLEDGE THAT I HAVE  
 BEEN PAID IN FULL FOR THE PERIOD.

WHEN SIGNED AND ACCEPTED, THIS STATEMENT BECOMES A PART OF MY BASIC  
 'EMPLOYMENT AGREEMENT' AND REAFFIRMS THAT MY EMPLOYMENT IS FROM  
 MONTH-TO-MONTH ON A CALENDAR MONTH BASIS.

THIS STATEMENT REPLACES ANY PREVIOUS 'COMPENSATION STATEMENTS' AND  
 SHALL CONTINUE IN EFFECT UNTIL THE BASIC 'EMPLOYMENT AGREEMENT', OR MY  
 EMPLOYMENT, IS TERMINATED, OR UNTIL REPLACED BY A NEW 'COMPENSATION  
 STATEMENT.'

IN CONSIDERATION OF MY CONTINUED EMPLOYMENT, I ACKNOWLEDGE THAT I HAVE  
 RECEIVED ALL COMPENSATION DUE ME FOR ALL SERVICES I RENDERED PRIOR TO  
 THE SIGNING OF THIS STATEMENT.

THERE ARE NO OTHER ARRANGEMENTS, AGREEMENTS, UNDERSTANDINGS, OR  
 STATEMENTS, VERBAL OR IN WRITING, EXCEPT AS STATED ABOVE. NO MODIFICATION  
 OR AMENDMENT, OTHER THAN A CANCELLATION AND REPLACEMENT BY ANOTHER WRITTEN  
 'COMPENSATION STATEMENT', WILL BE EFFECTIVE, UNLESS SIGNED BY ME AND MY  
 EMPLOYER.

*Stanley R. Stasko* 9/5/90 *James A. Fair* 9-5-90  
 EMPLOYEE DATE SUPERVISOR DATE



## BASE SALARY CHANGE NOTICE - COMPENSATION STATEMENT

NAME : STASKO, STANLEY R,  
 TITLE : SR PROJECT ENGINEER  
 PERUNIT: 00100 AES

SSN : 381-68-1710  
 POS CODE : 7E06  
 EXEMPT : P

DEPT : F161

PREVIOUS ANNUAL BASE: 47,976.00  
 AMOUNT OF INCREASE : 4,824.00 (402 mth)  
 NEW ANNUAL BASE : 52,800.00

EFFECTIVE DATE : 09/01/91  
 M MERIT INCREASE  
 ANNUAL RANGE MIDPOINT: 55,368.00  
 ANNUAL RANGE MAXIMUM : 66,276.00

BENEFITS IMPACT	PREV AMOUNT	NEW AMOUNT
BASIC LIFE INSURANCE (PAID FOR BY GM):	96,000.00	105,600.00
RETIREMENT DEDUCTION (MONTHLY):	24.98	30.00
OPTIONAL LIFE INS AMOUNT (MONTHLY):	7.68	8.45
SAVINGS STOCK DEDUCTION (MID_MONTH):	119.00	132.00
(END_MONTH):	120.00	132.00

## INSTRUCTIONS FOR THE SUPERVISOR (CONFIDENTIAL INFORMATION):

PLEASE PROVIDE YOUR EMPLOYEE WITH THIS INFORMATION: IT CONFIRMS A CHANGE IN COMPENSATION. BOTH YOU AND THE EMPLOYEE SHOULD SIGN EACH COPY, PROVIDING ONE TO THE EMPLOYEE AND FORWARDING THE OTHER TO SALARIED PERSONNEL.

## COMPENSATION STATEMENT

COMMENCING: SEP 01, 1991 MY COMPENSATION IS \$ 4,400.00 PER MONTH

I AM CLASSIFIED AS AN EXEMPT EMPLOYEE UNDER THE PROVISIONS OF THE FAIR LABOR STANDARDS ACT. THIS STATEMENT, WHICH IS A PART OF MY 'EMPLOYMENT AGREEMENT,' RECOGNIZES THAT THE RATE CITED ABOVE WILL BE MY COMPENSATION FOR ALL HOURS WORKED, INCLUDING OVERTIME, DURING EACH MONTHLY PERIOD. HOWEVER, A NIGHT SHIFT PREMIUM, AN EXTENDED WORKWEEK SALARY PREMIUM OR AN OVERTIME PREMIUM FOR SCHEDULED OVERTIME HOURS MAY BE PAID ME, IF APPROVED, IN ACCORDANCE WITH THE POLICY OR PRACTICE IN EFFECT. ACCEPTANCE BY ME OF MY PAY, WITHOUT PROTEST IN WRITING, SHALL ACKNOWLEDGE THAT I HAVE BEEN PAID IN FULL FOR THE PERIOD.

WHEN SIGNED AND ACCEPTED, THIS STATEMENT BECOMES A PART OF MY BASIC 'EMPLOYMENT AGREEMENT' AND REAFFIRMS THAT MY EMPLOYMENT IS FROM MONTH-TO-MONTH ON A CALENDAR MONTH BASIS.

THIS STATEMENT REPLACES ANY PREVIOUS 'COMPENSATION STATEMENTS' AND SHALL CONTINUE IN EFFECT UNTIL THE BASIC 'EMPLOYMENT AGREEMENT', OR MY EMPLOYMENT, IS TERMINATED, OR UNTIL REPLACED BY A NEW 'COMPENSATION STATEMENT.'

IN CONSIDERATION OF MY CONTINUED EMPLOYMENT, I ACKNOWLEDGE THAT I HAVE RECEIVED ALL COMPENSATION DUE ME FOR ALL SERVICES I RENDERED PRIOR TO THE SIGNING OF THIS STATEMENT.

THERE ARE NO OTHER ARRANGEMENTS, AGREEMENTS, UNDERSTANDINGS, OR STATEMENTS, VERBAL OR IN WRITING, EXCEPT AS STATED ABOVE. NO MODIFICATION OR AMENDMENT, OTHER THAN A CANCELLATION AND REPLACEMENT BY ANOTHER WRITTEN 'COMPENSATION STATEMENT', WILL BE EFFECTIVE, UNLESS SIGNED BY ME AND MY EMPLOYER.

EMPLOYEE

DATE

SUPERVISOR

DATE



## BASE SALARY CHANGE NOTICE - COMPENSATION STATEMENT

NAME : STASKO, STANLEY, R SSN : 381-68-1710  
 TITLE : SR PROJECT ENGINEER POS CODE : 7E06  
 PERUNIT: 10020 GM POWERTRAIN-WRN ENG DEPT : 53200 EXEMPT : P

PREVIOUS ANNUAL BASE: 52,800.00 EFFECTIVE DATE : 10/01/93  
 AMOUNT OF INCREASE : 4,632.00 M MERIT INCREASE  
 NEW ANNUAL BASE : 57,432.00 ANNUAL RANGE MIDPOINT: 58,200.00  
 ANNUAL RANGE MAXIMUM : 70,500.00

## INSTRUCTIONS FOR THE SUPERVISOR (CONFIDENTIAL INFORMATION):

PLEASE PROVIDE YOUR EMPLOYEE WITH THIS INFORMATION: IT CONFIRMS A CHANGE IN COMPENSATION. BOTH YOU AND THE EMPLOYEE SHOULD SIGN EACH COPY, PROVIDING ONE TO THE EMPLOYEE AND FORWARD THE OTHER TO SALARIED PERSONNEL.

## COMPENSATION STATEMENT

NAME: STASKO, STANLEY, R UNIT: 10020 GM POWERTRAIN-WRN ENG  
 COMMENCING: OCT 01, 1993 MY COMPENSATION IS \$ 4,786.00 PER MONTH.

I AM CLASSIFIED AS AN EXEMPT EMPLOYEE UNDER THE PROVISIONS OF THE FAIR LABOR STANDARDS ACT. THIS STATEMENT, WHICH IS A PART OF MY 'EMPLOYMENT AGREEMENT,' RECOGNIZES THAT THE RATE CITED ABOVE WILL BE MY COMPENSATION FOR ALL HOURS WORKED, INCLUDING OVERTIME, DURING EACH MONTHLY PERIOD. HOWEVER, A NIGHT SHIFT PREMIUM, AN EXTENDED WORKWEEK SALARY PREMIUM OR AN OVERTIME PREMIUM FOR SCHEDULED OVERTIME HOURS MAY BE PAID ME, IF APPROVED, IN ACCORDANCE WITH THE POLICY OR PRACTICE IN EFFECT. ACCEPTANCE BY ME OF MY PAY, WITHOUT PROTEST IN WRITING, SHALL ACKNOWLEDGE THAT I HAVE BEEN PAID IN FULL FOR THE PERIOD.

WHEN SIGNED AND ACCEPTED, THIS STATEMENT BECOMES A PART OF MY BASIC 'EMPLOYMENT AGREEMENT' AND REAFFIRMS THAT MY EMPLOYMENT IS FROM MONTH-TO-MONTH ON A CALENDAR MONTH BASIS.

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*Stanley Stasko*

EMPLOYEE

9/28/93

DATE

*Gerold A. Fairbairn*

SUPERVISOR

9-28-93

DATE

## BASE SALARY CHANGE NOTICE - COMPENSATION STATEMENT

NAME : STASKO, STANLEY, R  
 TITLE : SR PROJECT ENGINEER  
 PERUNIT: 10020 GM POWERTRAIN-WRN ENG DEPT : 53150 SSN : 381-68-1710  
 POS CODE : 7E06 EXEMPT : P

PREVIOUS ANNUAL BASE: 57,432.00 EFFECTIVE DATE : 06/01/94  
 AMOUNT OF INCREASE : 3,924.00 M MERIT INCREASE  
 NEW ANNUAL BASE : 61,356.00 ANNUAL RANGE MIDPOINT: 59,940.00  
 ANNUAL RANGE MAXIMUM: 73,680.00

## INSTRUCTIONS FOR THE SUPERVISOR (CONFIDENTIAL INFORMATION):

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## COMPENSATION STATEMENT

NAME: STASKO, STANLEY, R  
 COMMENCING: JUN 01, 1994  
 UNIT: 10020 GM POWERTRAIN-WRN ENG  
 MY COMPENSATION IS \$ 5,113.00 PER MONTH.

I AM CLASSIFIED AS AN EXEMPT EMPLOYEE UNDER THE PROVISIONS OF THE FAIR LABOR STANDARDS ACT. THIS STATEMENT, WHICH IS A PART OF MY 'EMPLOYMENT AGREEMENT', RECOGNIZES THAT THE RATE CITED ABOVE WILL BE MY COMPENSATION FOR ALL HOURS WORKED, INCLUDING OVERTIME, DURING EACH MONTHLY PERIOD. HOWEVER, A NIGHT SHIFT PREMIUM, AN EXTENDED WORKWEEK SALARY PREMIUM OR AN OVERTIME PREMIUM FOR SCHEDULED OVERTIME HOURS MAY BE PAID ME, IF APPROVED, IN ACCORDANCE WITH THE POLICY OR PRACTICE IN EFFECT. ACCEPTANCE BY ME OF MY PAY, WITHOUT PROTEST IN WRITING, SHALL ACKNOWLEDGE THAT I HAVE BEEN PAID IN FULL FOR THE PERIOD.

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EMPLOYEE

DATE

SUPERVISOR

DATE



## BASE SALARY CHANGE NOTICE - COMPENSATION STATEMENT

NAME : STASKO, STANLEY, R SSN : 381-68-1710  
 TITLE : SR PROJECT ENGINEER POS CODE : 7E06  
 PERUNIT : 10020 GM POWERTRAIN-WRN ENG DEPT : WH213 EXEMPT : P  
 EFFECTIVE DATE : 06/01/95  
 PREVIOUS ANNUAL BASE: 61,356.00  
 AMOUNT OF INCREASE : 2,232.00  
 NEW ANNUAL BASE : 63,588.00  
 ANNUAL RANGE MARKET RATE: 61,920.00  
 ANNUAL RANGE MAXIMUM : 75,900.00

## INSTRUCTIONS FOR THE SUPERVISOR (CONFIDENTIAL INFORMATION):

PLEASE PROVIDE YOUR EMPLOYEE WITH THIS INFORMATION: IT CONFIRMS A CHANGE IN COMPENSATION AND/OR EXEMPT STATUS. BOTH YOU AND THE EMPLOYEE SHOULD SIGN EACH COPY, PROVIDING ONE TO THE EMPLOYEE AND FORWARD THE OTHER TO SALARIED PERSONNEL.

## COMPENSATION STATEMENT

NAME: STASKO, STANLEY, R UNIT: 10020 GM POWERTRAIN-WRN ENG  
 COMMENCING: JUN 01, 1995 MY COMPENSATION IS \$ 5,299.00 PER MONTH.

I AM CLASSIFIED AS AN EXEMPT EMPLOYEE UNDER THE PROVISIONS OF THE FAIR LABOR STANDARDS ACT. THIS STATEMENT, WHICH IS A PART OF MY 'EMPLOYMENT AGREEMENT', RECOGNIZES THAT THE RATE CITED ABOVE WILL BE MY COMPENSATION FOR ALL HOURS WORKED, INCLUDING OVERTIME, DURING EACH MONTHLY PERIOD. HOWEVER, A NIGHT SHIFT PREMIUM, AN EXTENDED WORKWEEK SALARY PREMIUM OR AN OVERTIME PREMIUM FOR SCHEDULED OVERTIME HOURS MAY BE PAID ME, IF APPROVED, IN ACCORDANCE WITH THE POLICY OR PRACTICE IN EFFECT. ACCEPTANCE BY ME OF MY PAY, WITHOUT PROTEST IN WRITING, SHALL ACKNOWLEDGE THAT I HAVE BEEN PAID IN FULL FOR THE PERIOD.

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EMPLOYEE

DATE

SUPERVISOR

DATE

3/2/01  
 8/1/01  
 8/1/01

PRISL INPUT  
PSG

# ADVANCED ENGINEERING STAFF

## PERFORMANCE PLANNING AND DEVELOPMENT PROCESS

### EMPLOYEE FEEDBACK REPORT

NAME: 1W F161 STASKO, STANLEY R,  
 SSN: 381-68-1710 7E06 SR PROJECT ENGINEER  
 NEXT SESSION SCHEDULED FOR: \_\_\_\_\_

DATE OF LAST FEEDBACK SESSION: 12.22.89POSITION JOB CODE/TITLE: -OBJECTIVE SETTING DATE: 2.23.89

#### INSTRUCTIONS / COMMENTS

The Performance Development Program (PDP) is a formal means of reviewing and evaluating employee performance. This program is intended to inspire and develop employees by:

- helping define goals and objectives
- encouraging performance that reflects the mission and philosophy of AES
- Identifying specific areas where performance may be enhanced
- recognizing achievement

The following pages represent a valuable tool that we, as AES employees, have to strengthen the organization. Therefore, careful and serious thought should be given to each step of the review process. The following instructions and suggestions are provided to assist the employee and supervisor in utilizing this tool.

**Objectives** – The first and most critical step to an effective performance development program is establishing, jointly with the employee, clear and concise performance objectives with specific measurements. The goal is to make what can often be a subjective process as objective as possible. By establishing goals and expectations, we can ensure a more objective process, and clearly identify areas where improvement is desired and/or required. After objectives are developed, periodic performance review meeting/meetings should be scheduled. Employee and supervisor are to sign and date, thus confirming that the Performance Development Plan was reviewed.

**Employee Input** – This section is to be filled out at employee option, and given to the supervisor at least one week prior to the review meeting.

**Supporting Skills** – If appropriate, performance expectations should be reviewed with the employee at the objective setting meeting. The supervisor

may review progress on any of the skills listed during progress review meetings.

**Progress Feedback** – Supervisor uses this section to review the employee's progress relative to the objectives and goals previously established. Feedback should be a **thorough** evaluation of the employee's progress, highlighting achievements made in addition to what is needed to enhance performance, plus any comments by either the employee or supervisor.

**Employee Feedback Comments** – This section to be completed if appropriate to document progress feedback discussion.

**Training** – Work experiences, assignments, educational activities that would be helpful to employee.

#### Year End Review PDP Closing Comments:

**Employee Comments** – Available for employee's use.

**Supervisor Comments** – Supervisor should complete this section.

**Readiness for other Assignments** – Supervisor indicates levels and field of work codes and employees indicate career interest..

**Signatures** – Supervisor and second-level supervisor are to sign before year end review meeting. Employee to sign after completion of meeting.

**Objectives Setting** – Objectives and goals for the following year should be established at the year end review meeting using a new form to begin the next year PDP cycle.

1989 OBJECTIVES

S. STASKO

14-Feb-89

- \* / Provide general engineering information and expertise to Dyno Wing personnel to provide test capabilities and solve problems.
- \* 2 Install engine coolant and oil temperature control systems in 8 test cells.
- \* 3 Finalize PLC design; install prototype system in Cell 7; provide information for appropriation request and install at least 3 systems in cells.
- \* 4 Finalize data acquisition system front end equipment design; install prototype in Cell 7; provide information for appropriation request for the balance of systems.
- \* / Install the high speed data acquisition equipment in Cell 11 for cylinder pressure studies.
- \* / Lead a joint effort between GM and EDS to enhance C.A.T.S. system by adding a calibration and curve fit routine.



Stanley R. Stasko

Gerald A. Fairbanks



1989 OBJECTIVES REVIEW  
S. STASKO  
14-Feb-89

ADDITIONS

7. Provide engineering support for the chassis dynamometer update.
8. Design and install a fuel blending system in the Blendhouse.

COMMENT

The second through fifth objectives are in work and are at various stages of completion. These projects are on schedule for the items where Stan has control:

2. Eight cell should have engine coolant and oil temperature control systems installed by the end of the year.
3. PLC design is complete and the cost information is in Andy Virostek's area for writing the appropriation request.
4. The data acquisition design is complete and the cost information is nearly ready to go to Andy Virostek for writing the appropriation request. Equipment is available for the Cell 7 installation.
5. <sup>DSP</sup>~~PST~~ is putting together a high speed data acquisition system for Cell 11.



*Stanley R. Stasko* 8/30/89  
Stanley R. Stasko

*Gerald A. Fairbanks* 8/30/89  
Gerald A. Fairbanks

## YEAR END REVIEW AND CLOSING COMMENTS

STANLEY R. STASKO


381-68-1710

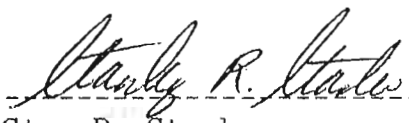
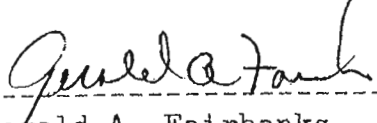
7E06 SR PROJECT ENGINEER

13-DEC-89

## SUPERVISOR'S COMMENTS:

Stan has completed most of the work outlined in his 1989 Objectives and Objectives Review. The items that have not been completed are ones awaiting Appropriation Request approval which Stan does not have control. The design and installation of the fuel blending system has been reassigned to Chuck Cowl.

 This past year Stan has done an outstanding job of working with Dynamometer Wing personnel to design, coordinate, document and monitor installation of equipment for the update. He has learned a lot about how to work with different personalities and problems and he has done an exceptional job.

 12/22/89  12-22-89  
Stan R. Stasko date Gerald A. Fairbanks date

F161 STASKO, STANLEY

1W

## OBJECTIVES

Objectives should include specific job responsibilities and may include specific goals for the job responsibilities to be accomplished during the next year. These could be individual, departmental and/or business-plan related objectives and may include items from the supporting skills section (next page).

SEE ATTACHED SHEET

Supervisory - Communicates work-related information to subordinates; delegates challenging assignments and follows-up; provides training opportunities to develop subordinates; defines work goals and objectives clearly; completes subordinate's performance feedback reports on at least an annual basis; and meets EEO responsibilities.

*Stanley R. Stasko*  
Employee

2/23/89  
Date

*David A. Fairbairn*  
Supervisor

2-23-89  
Date

Employee signature signifies the PDP objectives have been discussed with you.

## EMPLOYEE INPUT

Discuss special accomplishments and/or barriers with respect to the objectives stated above. Attach a separate sheet if necessary.

Career goals: Describe your short and long range career goals.

**SUPPORTING SKILLS**

Comment on supporting skills as appropriate:

**FUNCTIONAL KNOWLEDGE AND ABILITY**

- Applies knowledge & skills effectively.
- Teaches skills to others.
- Maintains awareness of developments in functional area of work.

**COMMUNICATIONS**

- Makes communications work.
- Speaks and writes clearly and accurately
- Listens carefully.
- Keeps supervisor informed of progress.

**PROBLEM SOLVING**

- Uses technology as a problem solving tool.
- Identifies solutions to problem situations.
- Executes solutions on timely basis.
- Uses resources responsibly.

**POSITIVE LEADERSHIP**

- Maintains open and honest relations. (Trust)
- Encourages initiative and risk-taking. (Empowerment)
- Acts as an owner of the business. (Competitiveness)
- Takes initiative to do the right thing. (Personal responsibility)

**QUALITY NETWORK/CUSTOMER SATISFACTION**

- Eliminates every form of waste.
- Makes continuous incremental improvements.
- Focuses on needs and total satisfaction of the customer.
- Does not compromise integrity.

**PLANNING AND DECISION-MAKING**

- Accepts change as an opportunity.
- Plans & prioritizes work; assesses work requirements.
- Uses good judgement; makes timely & effective decisions.
- Accepts and uses advice or directions.

**GROUP INTERACTION AND TEAMWORK**

- Trusts others and is trustworthy.
- Works cooperatively with work group.
- Works effectively with other groups & departments to build teamwork & joint action.
- Treats people with respect.

**PROGRESS FEEDBACK**

Discuss progress toward objectives. (supervisor comments)

**EMPLOYEE FEEDBACK COMMENTS**

## TRAINING

Recommended training (either through Tuition Assistance, Corporate, or AES Training Programs) that would assist in maximizing performance.

## YEAR END REVIEW PDP CLOSING COMMENTS

Employee's Comments:

Supervisor's Comments: *see attached sheet*

## SUPERVISOR

List up to 3 entries identifying GM level and field of work codes that represent logical next assignments in the employee's career.

Level Field of work  
*7 068*

Level Field of work  
*7 030*

Level Field of work  
*7 053*

*Guadalupe A. Fairbairn* 12-13-89

Supervisor Date

*Guadalupe A. Fairbairn* 12/18/89

Second Level Supervisor Date

## EMPLOYEE

Select up to three fields of work codes that represent fields which you are most interested in.

Field of work  
*868*

Field of work  
*081*

Field of work  
*022*

*Guadalupe A. Fairbairn* 12/22/89

Employee Date

*Guadalupe A. Fairbairn* 1/23/90

Received by Personnel Date



# ADVANCED ENGINEERING STAFF

## PERFORMANCE PLANNING AND DEVELOPMENT PROCESS

### EMPLOYEE FEEDBACK REPORT

FROM INPUT  
PSG

NAME: **STASKO, STANLEY R,**  
**7E06 SR PROJECT ENGINEER**  
**381681710 1W**

DATE OF LAST FEEDBACK SESSION: 12/19/90

POSITION JOB CODE/TITLE: \_\_\_\_\_

OBJECTIVE SETTING DATE: 12/22/89

NEXT SESSION SCHEDULED FOR: \_\_\_\_\_

#### INSTRUCTIONS / COMMENTS

The Performance Development Program (PDP) is a formal means of reviewing and evaluating employee performance. This program is intended to inspire and develop employees by:

- helping define goals and objectives
- encouraging performance that reflects the mission and philosophy of AES
- identifying specific areas where performance may be enhanced
- recognizing achievement

The following pages represent a valuable tool that we, as AES employees, have to strengthen the organization. Therefore, careful and serious thought should be given to each step of the review process. The following instructions and suggestions are provided to assist the employee and supervisor in utilizing this tool.

**Objectives** – The first and most critical step to an effective performance development program is establishing, jointly with the employee, clear and concise performance objectives with specific measurements. The goal is to make what can often be a subjective process as objective as possible. By establishing goals and expectations, we can ensure a more objective process, and clearly identify areas where improvement is desired and/or required. After objectives are developed, periodic performance review meeting/meetings should be scheduled. Employee and supervisor are to sign and date, thus confirming that the Performance Development Plan was reviewed.

**Employee Input** – This section is to be filled out at employee option, and given to the supervisor at least one week prior to the review meeting.

**Supporting Skills** – If appropriate, performance expectations should be reviewed with the employee at the objective setting meeting. The supervisor

may review progress on any of the skills listed during progress review meetings.

**Progress Feedback** – Supervisor uses this section to review the employee's progress relative to the objectives and goals previously established. Feedback should be a thorough evaluation of the employee's progress, highlighting achievements made in addition to what is needed to enhance performance, plus any comments by either the employee or supervisor.

**Employee Feedback Comments** – This section to be completed if appropriate to document progress feedback discussion.

**Training** – Work experiences, assignments, educational activities that would be helpful to employee.

#### Year End Review PDP Closing Comments:

**Employee Comments** – Available for employee's use.

**Supervisor Comments** – Supervisor should complete this section. **Readiness for other Assignments** – Supervisor indicates levels and field of work codes and employees indicate career interest..

**Signatures** – Supervisor and second-level supervisor are to sign before year end review meeting. Employee to sign after completion of meeting.

**Objectives Setting** – Objectives and goals for the following year should be established at the year end review meeting using a new form to begin the next year PDP cycle.

**SUPPORTING SKILLS****Comment on supporting skills as appropriate:**

FUNCTIONAL KNOWLEDGE AND ABILITY	COMMUNICATIONS	PROBLEM SOLVING	POSITIVE LEADERSHIP
<ul style="list-style-type: none"> <li>• Applies knowledge &amp; skills effectively.</li> <li>• Teaches skills to others.</li> <li>• Maintains awareness of developments in functional area of work.</li> </ul>	<ul style="list-style-type: none"> <li>• Makes communications work.</li> <li>• Speaks and writes clearly and accurately</li> <li>• Listens carefully.</li> <li>• Keeps supervisor informed of progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Uses technology as a problem solving tool.</li> <li>• Identifies solutions to problem situations.</li> <li>• Executes solutions on timely basis.</li> <li>• Uses resources responsibly.</li> </ul>	<ul style="list-style-type: none"> <li>• Maintains open and honest relations. (Trust)</li> <li>• Encourages initiative and risk-taking. (Empowerment)</li> <li>• Acts as an owner of the business. (Competitiveness)</li> <li>• Takes initiative to do the right thing. (Personal responsibility)</li> </ul>
QUALITY NETWORK/CUSTOMER SATISFACTION	PLANNING AND DECISION-MAKING	GROUP INTERACTION AND TEAMWORK	
<ul style="list-style-type: none"> <li>• Eliminates every form of waste.</li> <li>• Makes continuous incremental improvements.</li> <li>• Focuses on needs and total satisfaction of the customer.</li> <li>• Does not compromise integrity.</li> </ul>	<ul style="list-style-type: none"> <li>• Accepts change as an opportunity.</li> <li>• Plans &amp; prioritizes work; assesses work requirements.</li> <li>• Uses good judgement; makes timely &amp; effective decisions.</li> <li>• Accepts and uses advice or directions.</li> </ul>	<ul style="list-style-type: none"> <li>• Trusts others and is trustworthy.</li> <li>• Works cooperatively with work group.</li> <li>• Works effectively with other groups &amp; departments to build teamwork &amp; joint action.</li> <li>• Treats people with respect.</li> </ul>	

**PROGRESS FEEDBACK****Discuss progress toward objectives. (supervisor comments)**

Stan has done an excellent job of providing engineering support for the Dynamometer Laboratory for the past six months. The engine coolant and oil temperature control system installations are on or ahead of schedule and Stan is working with maintenance and project personnel to complete this work. The PLC installation in Cell 3 is completed and Cell 13 is being installed. Also, the electronics update in Cell 13 is in work and this will be the prototype system. Stan has worked particularly hard in coordinating with maintenance, TSGF and Project personnel to insure that there is consensus on the updates, that they are completed correctly and in a timely manner.

*L.M. 907*  
*7/31/90*

**EMPLOYEE FEEDBACK COMMENTS**

**OBJECTIVES**

Objectives should include specific job responsibilities and may include specific goals for the job responsibilities to be accomplished during the next year. These could be individual, departmental and/or business-plan related objectives and may include items from the supporting skills section (next page).

Supervisory – Communicates work-related information to subordinates; delegates challenging assignments and follow-ups; provides training opportunities to develop subordinates; defines work goals and objectives clearly; completes subordinate's performance feedback reports on at least an annual basis; and meets EEO responsibilities.

*Henry R. State*  
Employee

*7/31/90*  
Date

Employee signature signifies the PDP objectives have been discussed with you.

*Gerard A. Fairbank*  
Supervisor

*12-22-89*  
Date

**EMPLOYEE INPUT**

Discuss special accomplishments and/or barriers with respect to the objectives stated above. Attach a separate sheet if necessary.

Career goals: Describe your short and long range career goals.



## OBJECTIVES

Objectives should include specific job responsibilities and may include specific goals for the job responsibilities to be accomplished during the next year. These could be individual, departmental and/or business-plan related objectives and may include items from the supporting skills section (next page).

1. Provide engineering support and expertise to Dynamometer Laboratory maintenance personnel and operators.
2. Engine coolant and oil temperature control systems A. Install (6) to (8) systems
3. B. Provide training for Operators and Maintenance Technicians C. Finalize documentation
4. PLC renovation
5. A. Install (2) systems; Cell 3 and 13 (Additional systems depend on appropriation status)
6. B. Finalize software programming C. Finalize documentation D. Provide training as required
7. Test cell electronics update
8. A. Install (1) system in Cell 13 B. Finalize documentation
9. C. Coordinate CATS Software enhancements
10. 1. An enhanced analog calibration / curve-fit routine
11. 2. Automatic range sense / selection for emissions analyzers
12. 3. Virtual zero and span for analog signals
13. Additional systems depend on appropriation status
14. Coordinate implementation of (2) high speed data acquisition systems for combustion analysis.
15. Chassis dynamometer renovation
16. A. Provide design engineering B. Coordinate update activity C. Finalize documentation
17. Coordinate implementation of (2) high speed pressure measuring systems
18. Implement dew point / RH humidity measuring and monitoring equipment for each test cell.
19. Design and start installation of the air supply and exhaust fan process control systems in each test cell in the Laboratory.
20. 11. Elimination of full-time vault water spray (added July 31, 1990)

Discuss special accomplishments and/or barriers with respect to the objectives stated above. Attach a separate sheet if necessary.

Career goals: Describe your short and long range career goals.



Recommended training (either through Tuition Assistance, Corporate, or AES Training Programs) that would assist in maximizing performance.

Employee's Comments:

Supervisor's Comments:

Stan has done an excellent job of providing engineering support for the Dynamometer Laboratory for the past year. The engine coolant and oil temperature control system installations are on or ahead of schedule and Stan is working with maintenance and project personnel to complete this work. The Cell 13 Update has been completed and the Cell turned over to the Diesel Project. Cell 13 is now our Prototype Cell and work can begin to Update all of the remaining Cells to this configuration. Stan has worked particularly hard in coordinating with maintenance, TSGF and Project personnel to insure that there is consensus on the updates, that they are completed correctly and in a timely manner. ~~The DSG~~

to insure that there is consensus on the updates, that they are completed correctly and in a timely manner. The DSP

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<

Select up to three fields of work codes that represent fields which you are most interested in.

Level	Field of work
7	863

Level	Field of work
7	868

Level	Field of work
7	053

06-11-21

Date \_\_\_\_\_

Date	12/12/90	Date
------	----------	------

BD

Field of work

Field of work

Field of work

Date \_\_\_\_\_

Date \_\_\_\_\_

# ADVANCED ENGINEERING STAFF

## PERFORMANCE PLANNING AND DEVELOPMENT PROCESS

### EMPLOYEE FEEDBACK REPORT

NAME: STASKO, STANLEY R,  
7E06 SR PROJECT ENGINEER  
381681710 1W

DATE OF LAST FEEDBACK SESSION: 1-22-92

POSITION JOB CODE/TITLE:

OBJECTIVE SETTING DATE: 1-31-91

NEXT SESSION SCHEDULED FOR:

#### INSTRUCTIONS / COMMENTS

The Performance Development Program (PDP) is a formal means of reviewing and evaluating employee performance. This program is intended to inspire and develop employees by:

- helping define goals and objectives
- encouraging performance that reflects the mission and philosophy of AES
- identifying specific areas where performance may be enhanced
- recognizing achievement

The following pages represent a valuable tool that we, as AES employees, have to strengthen the organization. Therefore, careful and serious thought should be given to each step of the review process. The following instructions and suggestions are provided to assist the employee and supervisor in utilizing this tool.

**Objectives** – The first and most critical step to an effective performance development program is establishing, jointly with the employee, clear and concise performance objectives with specific measurements. The goal is to make what can often be a subjective process as objective as possible. By establishing goals and expectations, we can ensure a more objective process, and clearly identify areas where improvement is desired and/or required. After objectives are developed, periodic performance review meeting/meetings should be scheduled. Employee and supervisor are to sign and date, thus confirming that the Performance Development Plan was reviewed.

**Employee Input** – This section is to be filled out at employee option, and given to the supervisor at least one week prior to the review meeting.

**Supporting Skills** – If appropriate, performance expectations should be reviewed with the employee at the objective setting meeting. The supervisor

may review progress on any of the skills listed during progress review meetings.

**Progress Feedback** – Supervisor uses this section to review the employee's progress relative to the objectives and goals previously established. Feedback should be a thorough evaluation of the employee's progress, highlighting achievements made in addition to what is needed to enhance performance, plus any comments by either the employee or supervisor.

**Employee Feedback Comments** – This section to be completed if appropriate to document progress feedback discussion.

**Training** – Work experiences, assignments, educational activities that would be helpful to employee.

#### Year End Review PDP Closing Comments:

**Employee Comments** – Available for employee's use.

**Supervisor Comments** – Supervisor should complete this section.  
**Readiness for other Assignments** – Supervisor indicates levels and field of work codes and employees indicate career interest..

**Signatures** – Supervisor and second-level supervisor are to sign before year end review meeting. Employee to sign after completion of meeting.

**Objectives Setting** – Objectives and goals for the following year should be established at the year end review meeting using a new form to begin the next year PDP cycle.

## OBJECTIVES

Objectives should include specific job responsibilities and may include specific goals for the job responsibilities to be accomplished during the next year. These could be individual, departmental and/or business-plan related objectives and may include items from the supporting skills section (next page).

1. Provide engineering support and expertise to Dynamometer Laboratory maintenance personnel and operators.
2. Engine coolant and oil temperature control systems.
  - A. Install (6) to (8) systems this calendar year
  - B. Provide training for Operators and Maintenance Technicians
3. Electronics Update (combined PLC renovation and Test Cell Electronics Data Acquisition Update)
  - A. Install at least (4) systems this calendar year
  - B. Provide training as required
  - C. Coordinate CATS Software enhancements
    1. Automatic range sense / selection for emissions analyzers
    2. Virtual zero and span for analog signals
4. Chassis Dynamometer renovation
  - A. Provide design engineering
  - B. Coordinate update activity
  - C. Finalize documentation
5. Eliminate full time use of water in the vaults
6. Coordinate the installation of Cell 7 Hemi-Anechoic Chamber installation and Control Room walls and cabinets for Cells 6 and 7

Supervisory - Communicates work-related information to subordinates; delegates challenging assignments and follow-ups; provides training opportunities to develop subordinates; defines work goals and objectives clearly; completes subordinate's performance feedback reports on at least an annual basis; and meets EEO responsibilities.

*Anthony R. Carter*  
Employee

Date

*Genel A. Fairbank*  
Supervisor

Date

1-31-91

Employee signature signifies the PDP objectives have been discussed with you.

## EMPLOYEE INPUT

Discuss special accomplishments and/or barriers with respect to the objectives stated above. Attach a separate sheet if necessary.

Career goals: Describe your short and long range career goals.



**Recommended training (either through Tuition Assistance, Corporate, or AES Training Programs) that would assist in maximizing performance.**

Employee's Comments:

Supervisor's Comments:

Stan has done an excellent job of providing engineering support for the Dynamometer Laboratory for the past year. Four engine coolant and oil temperature control system installations have been completed this year. Design, renovation and documentation have been completed for the PLC, CPI instrumentation interfacing and Operator's Consoles in Cells 6 and 7. The Hemi-Anechoic Chamber installation in Cell 7 has been completed and the first transmission to be tested is being installed. Chassis Dynamometer renovation is continuing with coordination with TSGF, emissions equipment installation and system checkout. The design scope of the Chassis Dynamometer has changed and it is being designated Emissions Site No 6. Design requirements, specifications, project coordination and procurement has been completed for a natural gas compressor for the CNG Project in Cell 1. Stan has done an excellent job filling in for me on planning and administrative activities for the Dynamometer Laboratory this past year during my temporary assignment on the MORE 91 Project.

List up to 3 entries identifying GM level and field of work codes that represent logical next assignments in the employee's career.

Level	Field of work	Level	Field of work
7	857	7	030

Level	Field of work
7	028

76-22-1

Date \_\_\_\_\_

Date 11/22/92

Date \_\_\_\_\_

Supervisor

Second Level Supervisor

Select up to three fields of work codes that represent fields which you are most interested in.

Field of work	Field of work	Field of work
Field of work	Field of work	Field of work

~~Employee~~

Received by Personnel

Date \_\_\_\_\_

Date \_\_\_\_\_



## SUPPORTING SKILLS

Comment on supporting skills as appropriate:

FUNCTIONAL KNOWLEDGE AND ABILITY	COMMUNICATIONS	PROBLEM SOLVING
<ul style="list-style-type: none"> <li>• Applies knowledge &amp; skills effectively.</li> <li>• Teaches skills to others.</li> <li>• Maintains awareness of developments in functional area of work.</li> </ul>	<ul style="list-style-type: none"> <li>• Makes communications work.</li> <li>• Speaks and writes clearly and accurately</li> <li>• Listens carefully.</li> <li>• Keeps supervisor informed of progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Uses technology as a problem solving tool.</li> <li>• Identifies solutions to problem situations.</li> <li>• Executes solutions on timely basis.</li> <li>• Uses resources responsibly.</li> </ul>
QUALITY NETWORK/CUSTOMER SATISFACTION	PLANNING AND DECISION-MAKING	GROUP INTERACTION AND TEAMWORK
<ul style="list-style-type: none"> <li>• Eliminates every form of waste.</li> <li>• Makes continuous incremental improvements.</li> <li>• Focuses on needs and total satisfaction of the customer.</li> <li>• Does not compromise integrity.</li> </ul>	<ul style="list-style-type: none"> <li>• Accepts change as an opportunity.</li> <li>• Plans &amp; prioritizes work; assesses work requirements.</li> <li>• Uses good judgement; makes timely &amp; effective decisions.</li> <li>• Accepts and uses advice or directions.</li> </ul>	<ul style="list-style-type: none"> <li>• Trusts others and is trustworthy.</li> <li>• Works cooperatively with work group.</li> <li>• Works effectively with other groups &amp; departments to build teamwork &amp; joint action.</li> <li>• Treats people with respect.</li> </ul>

## POSITIVE LEADERSHIP

- Maintains open and honest relations. (Trust)
- Encourages initiative and risk-taking. (Empowerment)
- Acts as an owner of the business. (Competitiveness)
- Takes initiative to do the right thing. (Personal responsibility)

## PROGRESS FEEDBACK

Discuss progress toward objectives. (supervisor comments)

Following objectives have been completed or modified:

1. 4 Engine Coolant and Oil Temperature Control Systems have been completed this year and an additional 5 to 8 will be completed by year end. Operator training will continue as installations are completed.
2. Modification of the Electronics Update schedule was required due to economic conditions and poor vehicle sales. 2 Test Cells will be updated by year end.
3. Chassis Dyno renovation work coordination with TSGF and system check is near completion. Test Cell calibration and system documentation remain.
4. Cell 13 renovation: PLC and instrumentation interfacing documentation have been completed.
5. Cell 3 renovation: PLC documentation has been completed.
6. Cell 6 renovation: Operator console revisions, new instrumentation interfacing (design and documentation), new PLC (design and documentation) has been completed.
7. Cell 7 renovation: Hemi-Anechoic chamber (specification and construction coordination); new instrumentation interfacing (design and documentation), new PLC (design and documentation) has been completed.
8. EDS/AES CATS initial software priority and coordination with Mike Taljonick and Dave Kotzan have been completed and monthly coordination meetings continue with Dave Kotzan.
9. Test Cell 3 grounding design, work coordination and installation has been completed. Evaluation and installation in additional cells will be done as required and appropriate.

EMPLOYEE FEEDBACK COMMENTS

9A7 8-7-91  
P. Bl. 8/7/91

EXHIBIT AEXIT INTERVIEW

Employee Name STANLEY R. STASKO  
 Position Code 7E06  
 Service Date 7/18/83  
 Social Security Number 381-68-1710  
 PER Unit \_\_\_\_\_  
 Department WH213  
 Supervisor JERRY FAIRBANKS

1. To what degree was your decision to leave this organization influenced by any of the following? Please check all that apply.

\_\_\_\_\_ geographic relocation  
 \_\_\_\_\_ returning to school  
 \_\_\_\_\_ family circumstances  
 \_\_\_\_\_ retirement  
 \_\_\_\_\_ health reasons  
 \_\_\_\_\_ dissatisfaction with:  
     \_\_\_\_\_ working conditions (elaborate)  
     \_\_\_\_\_ salary  
     \_\_\_\_\_ quality of management  
     \_\_\_\_\_ career advancement  
     \_\_\_\_\_ under-utilized in area of expertise  
     4 other (please specify) I AM ENTERING THE SEMINARY

Use the following scale:

- 1 - No Influence  
 2 - Minor Influence  
 3 - Major Influence  
 4 - Primary Influence

FOR THE ARCH. OF DETROIT  
TO DISCERN THE CALL TO BE A PRIEST.

2. Please indicate your (dis/)agreement with the following, using the following scale:

- 1 - Strongly Agree  
 2 - Agree  
 3 - Neither Agree or Disagree  
 4 - Disagree  
 5 - Strongly Disagree

2 There is a high degree of cooperation within my department.  
2 There is a high degree of cooperation between my department and other departments.  
2 The training I received from the Corporation adequately prepared me for my job.  
2 Communication within my department was not a barrier to my work.

3. What is your level of satisfaction with the following?

- 1 - Greatly Satisfied  
 2 - Satisfied  
 3 - Neither Satisfied or Dissatisfied  
 4 - Dissatisfied  
 5 - Greatly Dissatisfied

2 Salary  
2 Opportunity for Advancement  
2 Equipment Provided  
2 Career Development

1 Benefits  
1 Job Security  
2 Mentoring/Supervision  
2 General Management



EXHIBIT AEXIT INTERVIEW - PG. 2

- 4(a) If you are taking another job, what does that job offer you that your job at GM did not?

NOT APPLICABLE - I AM ENTERING THE SEMINARY  
FOR THE ARCH. OF DETROIT; THEREFORE, I DON'T BELIEVE  
THIS QUESTION APPLIES TO ME.

- (b) Did GM meet your expectations? If not, please provide specific areas in which your expectations were not met.

YES, I VERY MUCH ENJOYED MY CAREER AT GENERAL  
MOTORS. OVERALL, IT WAS A VERY GOOD CAREER.

- (c) What constructive comments do you have for management in regard to continuously improving the workplace?

- (d) What are some factors which made your employment at GM a positive experience?

DURING MY CAREER AT GM, MY (2) MANAGERS (WARD  
WIERS AND DERRY FAIRBANKS) HAVE GAVE ME MANY  
OPPORTUNITIES TO EXPRESS MY ENGINEERING TALENTS.

- (e) Additional comments:

THANK-YOU FOR THE ENJOYABLE CAREER.

5. Please describe your future career plans/goals.

AT THIS TIME I AM DISCERNING THE CALL TO BE A  
PRIEST; THEREFORE, MY FUTURE PLANS/GOALS WILL  
BE DETERMINED AS THAT DISCERNMENT PROCESS UNFOLDS.

Interviewed by:

Paul A Fairbank

Date:

8-25-95

Employee signature:

Paul A Fairbank

Willing to participate in a follow-up survey? YES (Y/N)

Address:

27653 LEXINGTON PKWY  
SOUTHFIELD, MICH. 48076

EXHIBIT B

SECURITY TERMINATION STATEMENT

At the request of GM Powertrain, General Motors Corporation, I have returned all secret or confidential information in documentary or other tangible form, including copies or reproductions, in my possession or under my control and I agree that the obligation not to disclose secret or confidential information continues after the termination of my employment and that I shall not make any disclosure at any time thereafter without prior written permission of GM Powertrain, General Motors Corporation, except as I may be required to make such disclosure by judicial process or operation of law.

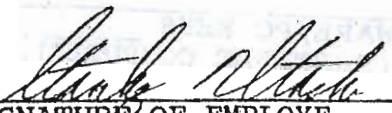
8-25-95  
DATE  
SIGNATURE OF EMPLOYEE  
SIGNATURE OF WITNESSSTANLEY R. STASKO  
TYPED NAME OF EMPLOYEEGERALD A. FAIRBANKS  
TYPED NAME OF WITNESS381-68-1710  
SOCIAL SECURITY NUMBER539-30-4875  
SOCIAL SECURITY NUMBER



EXHIBIT A

SALARIED PERSONNEL EXIT INTERVIEWSS# 381-68-1710NAME STANLEY R. STASKODATE 8/25/95ADDRESS 27653 LEXINGTON PKWYZIP CODE 48076HOME TELEPHONE NO. (810) 552-0476SERVICE DATE 7/18/83CLASSIFICATION 7E06DEPARTMENT WH 213EFFECTIVE DATE 8/25/95LAST DAY WORKED 8/25/95REASON FOR LEAVING I AM ENTERING THE SEMINARY FOR THE ARCH. OF DETROITITEMS TO BE COLLECTEDGMAC CARD N/A

KEYS/TOOLS \_\_\_\_\_

GM PASS \_\_\_\_\_

EDS RELATED ITEMS:

- TRAVELCALL SERVICE CARD \_\_\_\_\_
- SYSTEM USER ID'S (LIST ALL) \_\_\_\_\_

- PC SOFTWARE/PC KEYS \_\_\_\_\_

- LAPTOP (PORTABLE COMPUTER) \_\_\_\_\_

- CELLULAR TELEPHONE \_\_\_\_\_

AMOUNTS OWEDAMEX NOTE RECEIVABLE/  
DELINQUENT ACCOUNT \$ 0GM FELLOWSHIP EXPENSE \$ 0GM FELLOWSHIP LOAN \$ 0GM HOUSE LOAN \$ 0GM TUITION ASSISTANCE  
(BEFORE COURSE COMPLETION) \$ 0CASH ADVANCE \$ 0LUMP SUM RELOCATION ALLOW. \$ 0

SALARY/VACATION OVERPAYMENT \$ \_\_\_\_\_

PERTINENT COMMENTS BY EMPLOYEE AND/OR INTERVIEWER:SIGNATURE OF INTERVIEWER: Gerald A Fairbanks

GIII1 SALARY PRISM \*\*\* RANSAIPG 10811120  
Case 2:09-cv-14827-JAC-VM Document 3-2 Filed 12/11/09 Page 45 of 50

SSN-----&gt; 381681710

NAME-----: STASKO, STANLEY, R

HIRED-----: 09/07/78

EFFECTIVE DATE-: 08/25/95

LENGTH OF SERVICE DATE-: 07/18/83

\*\*\*\*\* STATUS AS OF: 08/25/95 \*\*\*\*\*

STATUS ACTION--: 1J

QUIT-CAREER CHANGE

EMP CATEGORY---: SE

SEPARATED

\*\*\*\*\* POSITION AS OF: 01/01/95 \*\*\*\*\*

POSITION ACTION: D8

CHG-REORG/ORG NAME

GROUP-----: GPT

GM POWERTRAIN GRP

DIV/STAFF-----: 4700

POWERTRAIN

PERUNIT-----: 10020

GM POWERTRAIN-WRN ENG

DEPT-----: WH213

\*

LOCATION-----: 2130

WARREN MI

POS CODE-----: 7E06

SR PROJECT ENGINEER

LOCAL TITLE----

FUNCT ASSIGN---

\* \*

\*\*\*\*\*  
CONTACT NAME---: CHRISTINE WESTERN

CONTACT NUMBER-: 8-227-8762

\*\*\*\*\*

TS0010-ENTER NUMBER(S)

Stanley Stasko Electronics

4450 525 48210 844-5420

C. Weir 447 114 66-61

JUNE 1978 16

1.	Physics I	231	Mr. Enciso
2.	Electronics 5	433	Mr. Downs
3.	Electronics 5	433	Mr. Downs
4.	Algebra 4A	505	Mrs. Ward
5.	Chemistry 2	523	Mrs. Daghir
6.	Great Mysteries	207	Mr. Choske
7.	American History I	541	Mrs. Hutson
8.			

#### INFORMATION RELEASE STATEMENT

I agree to the release of my scholastic record or any information it contains for the purpose of seeking employment through Case Technical High School.

Signed Stanley Stasko

Date 5-8-78

#### DETAILS:

List any work experience on other side.

(Over)



Personnel Administration  
General Motors Corporation  
General Motors Technical Center  
Warren, Michigan 48090

June 9, 1978

Mr. Stanley Stasko  
4450 52nd Street  
Detroit, Michigan 48270

Dear Stanley:

As a followup to our recent conversation, I would like to formally extend to you an invitation to participate in our Cooperative Education Program for Fall, 1978.

As I mentioned, your assignment at Engineering Staff will utilize your electronics knowledge and skills; we'll elaborate on your specific duties later. In the meantime, please contact Mr. Henry Simons at Cass Tech as soon as possible to let him know of your decision, and he will arrange for any necessary adjustments in your course schedule next year so that you will be available for work in the afternoons.

Thank you again for taking the time to talk with me. Have a good summer and I'll be looking forward to seeing you in the fall.

  
Eileen M. Poppleton  
Student Coordinator

cc: D. Kollar  
H. Simons



<b>GM</b>	GENERAL MOTORS TECHNICAL CENTER PERSONNEL PLACEMENT ON ROLL NOTICE		EFFECTIVE STARTING DATE _____ WILL SIGN PAPERS _____ Date _____ Time _____																							
	NAME <u>Stanley R. Stasko</u> First Middle Initial Last		STARTING TIME (H&S) _____ CLOCK NO. (H) _____																							
STAFF <u>Engineering Staff</u>		DEPT. NO. <u>11</u>	REQ. NO. <u>12895</u>	INC. <input checked="" type="checkbox"/> REPL. <input type="checkbox"/> MO. <input type="checkbox"/> DIEM <input checked="" type="checkbox"/> HR. <input type="checkbox"/>																						
CODE <u>2EO(30)</u>		CLASSIFICATION <u>Cooperative Student</u> RATE <u>\$31.60*</u> C/L <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO																								
MINORITY CODE: <input checked="" type="checkbox"/> C <input type="checkbox"/> N <input type="checkbox"/> O <input type="checkbox"/> S <input type="checkbox"/> A EEOC _____		AREA OF WORK <u>58</u> (1-9) PHYSICAL REQUIRED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																								
<input type="checkbox"/> Permanent <input type="checkbox"/> Temporary (Approx. Duration) _____ <input type="checkbox"/> Contingent <input type="checkbox"/> Summer <input checked="" type="checkbox"/> Other <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt		INDICATORS <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>VETERAN</td><td><input type="checkbox"/></td></tr> <tr><td>DIS. VET.</td><td><input type="checkbox"/></td></tr> <tr><td>VIET. VET.</td><td><input checked="" type="checkbox"/></td></tr> <tr><td>DIS. VIET. VET.</td><td><input type="checkbox"/></td></tr> <tr><td>DISAD.</td><td><input type="checkbox"/></td></tr> <tr><td>DISAD. YTH</td><td><input type="checkbox"/></td></tr> <tr><td>MESC. REF.</td><td><input type="checkbox"/></td></tr> <tr><td>NAB REP.</td><td><input type="checkbox"/></td></tr> <tr><td>HANDICPD.</td><td><input type="checkbox"/></td></tr> <tr><td>GMI STUD. YR.</td><td><input type="checkbox"/></td></tr> <tr><td>SUPERVISOR</td><td><input type="checkbox"/></td></tr> </table> <input type="checkbox"/> Professional <input checked="" type="checkbox"/> Technical <input type="checkbox"/> Other (R&D) <input type="checkbox"/> X - All Others  <input checked="" type="checkbox"/> New Hire <input type="checkbox"/> Re-Hire <input type="checkbox"/> Transfer <input type="checkbox"/> Other _____			VETERAN	<input type="checkbox"/>	DIS. VET.	<input type="checkbox"/>	VIET. VET.	<input checked="" type="checkbox"/>	DIS. VIET. VET.	<input type="checkbox"/>	DISAD.	<input type="checkbox"/>	DISAD. YTH	<input type="checkbox"/>	MESC. REF.	<input type="checkbox"/>	NAB REP.	<input type="checkbox"/>	HANDICPD.	<input type="checkbox"/>	GMI STUD. YR.	<input type="checkbox"/>	SUPERVISOR	<input type="checkbox"/>
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DISAD.	<input type="checkbox"/>																									
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SUPERVISOR	<input type="checkbox"/>																									
		RETURN FROM: <input type="checkbox"/> Layoff: Inactive <input type="checkbox"/> Separated <input type="checkbox"/> Date _____ <input type="checkbox"/> Lv. of Absence-Type _____ Date _____																								

FILL OUT THE FOLLOWING FOR: Re-Hires: Layoffs, ELA/over 12 months, MLA/over 6 months, SLA/over 3 months, all Pregnancy Leaves.

TRANSFER OR LAYOFF FROM: \_\_\_\_\_ DATE & NAME \_\_\_\_\_ GM SERVICE DATE \_\_\_\_\_  
215 REQ. FR. \_\_\_\_\_

FILL OUT THE FOLLOWING FOR: Lateral Transfers (Last Discr. Inc./Dec.) & Promotional Transfers (Indicated This Promotion or Merit Incr./Dec.) & Re-hires not incl. above, i.e. ELA/under 12 mo.

TRANSFER FROM: \_\_\_\_\_ RATE AT \_\_\_\_\_ DATE & NAME \_\_\_\_\_  
LAST UNIT \_\_\_\_\_ 215 REQ. FR. \_\_\_\_\_  
DATE OF LAST DISCRETIONARY INC./DEC. \_\_\_\_\_ SALARY CHANGE AMOUNT \_\_\_\_\_ TYPE OF CHANGE \_\_\_\_\_ GM SERVICE DATE \_\_\_\_\_

POSITION & CODE \_\_\_\_\_ EFFECTIVE DATE \_\_\_\_\_  
AT LAST UNIT (Lateral Only) \_\_\_\_\_ OF POSITION \_\_\_\_\_

PREVIOUS GM EMPLOYMENT RECORD - MUST BE COMPLETE

FROM MO/DAY/YR	TO MO/DAY/YR	DIVISION AND LOCATION	POSITION	REASON FOR LEAVING *

\*Reason for leaving classifications: Quit, Discharge, Final Release, Mut. Sat. Release, Layoff-Inactive or Separated, Special Separation.

REFERENCE CHECKS COMPLETED ☐ ORIGINAL TRANSCRIPTS REQUESTED ☒  
 SPA NOTIFIED OF REPORTING DATE ☒ RECRUITING SOURCE Cass Tech  
 DEPT. NOTIFIED OF REPORTING DATE ☒  
 REMARKS/SPECIAL INSTRUCTIONS \*Not to exceed 3.8 hours/day

RECRUITER E. Poppleton DATE 6/30/78 PERMANENT RECORD-RETAIN IN EMPLOYEE FILE  
PE003 Rev. 6/77



Personnel Administration  
General Motors Corporation  
General Motors Technical Center  
Warren, Michigan 48090

August 3, 1978

Mr. Stanley Stasko  
4450 52nd Street  
Detroit, Michigan 48270

Dear Stanley:

Since you are required to pass a physical examination prior to the beginning of your co-op assignment, we would like you to call and schedule an appointment with our medical staff during the last two weeks in August.

Please contact Mrs. Sue Beals in our Placement Office by August 15; she can be reached at 575-8000. She will arrange a convenient time for you to come in for the physical and to sign additional paperwork to confirm your status as a cooperative student with Engineering Staff.

I hope your summer has been going well for you. I'll be looking forward to seeing you in the fall.

Sincerely,

A handwritten signature in dark ink, appearing to read "Eileen M. Poppleton".

Eileen M. Poppleton  
Personnel Department

/lbj

(Pls. Print)

Name Stanley R. Staska Soc. Security No. 381-68-1216 SINGLE ☒  
(First/Middle Initial/Last)

Address 4450 52ND City, State, Zip Detroit, Mich 48210 MARRIED ☐

Phone No. 889-5420 Date and Place of Birth 6-6-61 Detroit SEPARATED ☐  
(Must furnish a copy of birth certificate)

If not a citizen of the United States: DIVORCED ☐  
Alien Reg. No. \_\_\_\_\_ Date and Place Issued: \_\_\_\_\_

Name, relationship and phone number of person to notify in case of emergency:

Sophie Staska, mother, 889-5420

(PLEASE FURNISH A COPY OF COLLEGE TRANSCRIPT)

Education: (List all educational training) Name and Location of School	Course Program	Date Graduated	Degree Obtained	No. Years Attended
<u>St. Stephens Grade</u>		<u>6-6-75</u>		<u>9</u>
<u>Munger Jr. High</u>		<u>6-15-76</u>		<u>1</u>
<u>Cass Tech High</u>	<u>Electronic</u>			<u>2</u>

Are you a Registered Engineer? Yes ☐ No ☒ Year \_\_\_\_\_ State \_\_\_\_\_

List eligible dependents for health insurance coverage: (If additional space required use reverse side)

Name	Soc. Security No.	Birth Date	Relationship

\*\* If covered under spouse's insurance, list place of employment of spouse \_\_\_\_\_  
and name of Insurance Company \_\_\_\_\_

Please designate beneficiary for Metropolitan Group Life Insurance.

Name Sophie Staska Age 57 Relationship Mother Address 4450 52ND

TRANSFERS FROM OTHER GM DIVISIONS PLEASE ANSWER THE FOLLOWING QUESTIONS:  
(also includes employees who have had former employment with a GM division)

Were you actively participating in the following programs at the time of transfer or layoff?

Blue Cross/Blue Shield \_\_\_\_\_ Comprehensive Medical \_\_\_\_\_ Metropolitan Optional Life \_\_\_\_\_ Dependent Group Life \_\_\_\_\_  
Stock Purchase Program \_\_\_\_\_ Retirement Program \_\_\_\_\_ Series "E" Savings Bonds \_\_\_\_\_ Dental \_\_\_\_\_

LIST ALL PREVIOUS EMPLOYMENT WITH GENERAL MOTORS (If additional space required use reverse side)

From Mo/Day/Yr	To Mo/Day/Yr	Division & Location	Position	Reason for Leaving

Vacation days used this calendar year 25 Vacation days left 10

Date 8-28-78 Signed Stanley Staska



LT 46410

DEPT. OF LABOR  
Occupational Approval  
Number 7620353-6

BOARD OF EDUCATION — CITY OF DETROIT  
Department of Attendance — 5057 Woodward (48202)  
**LIMITED EMPLOYMENT PERMIT**

For work during periods or days during which the school of which such minor is a pupil is not in session, or for hours outside of school hours.

Name Stanley Stasko Address 4450 52nd  
Date of birth 6-6-61 Age 17 Place of birth Detroit  
Evidence of age accepted Census Grade completed 11th  
DESCRIPTION: Sex M Color hair Brn. Color eyes Hazel  
Height 5 ft. 11 in. Weight 150  
Parent or guardian Stanley/Sophie Signature of minor [Signature]  
Business or Industry Automotive Manufacturing Employer General Motors Corporation  
Address 12 Mile & Howard  
Position Co-Operative Student City, State, Zip Code Warren, MI 48090  
TO EMPLOYER: After five (5) days return this permit to issuing officer if minor leaves your employ before his eighteenth (18) birthday.  
I wish to certify that the minor whose description appears herein, signed this permit in my presence.  
[Signature] Issuing Officer  
Date 9/5/78 By F. T. Bemer/db  
FORM 4886 (2-7-75)



[illegible]

☐ T E M P O R A R Y  
☒ S T A N C Y Stanley R.  
☐ NAME

\* 3.8 hour day

8-28-78 381-68-1710  
DATE ISSUED SOC SEC NO

DATED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 19\_\_\_\_

## Engineering Staff

EMPLOYEE'S SIGNATURE

CLOCK NO.	LAST NAME	FIRST	MIDDLE	YEAR BIRTH	SEX	SECTION	SOC. SEC. NO.	OUT
	STASKO	Stanley	R	1961	M	ES	381-68-1710	

Name: STASKO, Stanley R. Job Code: 2E30  
 Department: High School Coops I-11 Job Title: Learner-Lab Aide  
 Date: 8/10/79

## ATTENDANCE

Tardiness: ☐ Frequently ☐ Occasionally ☒ No Problem

Absenteeism: \_\_\_\_\_ Hours

JOB DUTIES: FABRICATION OF A WIDE ASSORTMENT OF  
ELECTRONIC DEVICES.

AREAS OF JOB STRENGTH: MAKES GOOD USE OF TIME. PERFORMS EACH  
TASK IN A HIGHLY PROFESSIONAL MANNER. VERY  
CONSCIENTIOUS INDIVIDUAL.

AREAS NEEDING JOB IMPROVEMENT: ELECTRONIC TROUBLE-SHOOTING - HOWEVER  
THIS WAS NOT A REQUIREMENT OF THIS POSITION.

## OVERALL JOB RATING

[ ☒ ]

[ ]

[ ]

[ ]

[ ]

Outstanding performance;  
far exceeds standard  
for this job; achievable  
but seldom attained  
performance.

Highly effective  
performance  
exceeds standard  
for this job.

Good competent  
performance; meets  
standard for this  
job; the level of  
performance most  
often achieved.

Needs slight  
improvement  
to meet  
standard for  
this job.

Needs much  
improvement  
to meet  
standard for  
this job.

Stanley Stasko  
Employee Signature

8-10-79  
Date

R. A. Meeger  
PAUL DURRBERG  
Appraised By

8-10-79  
Date

JOB DUTIES: Fabrication and calibration of test  
equipment for emission tests were my  
main job duties.

WAS JOB CHALLENGING? Each job had its own challenges  
but I feel my full potential was  
not reached on any one project.

WERE RESOURCES AVAILABLE TO ACCOMPLISH JOB ASSIGNMENTS? I was  
supplied with good and quality  
material to complete each job.

WHAT, IF ANY, OBSTACLES HINDERED GOAL ACHIEVEMENT?

No obstacles of any significance.

GENERAL COMMENTS: Cooperation and assistance by  
fellow employees excellent. Cooperative  
program has been a rewarding experience.

Stanley Stasko  
Employee Signature

8-13-79  
Date

Name of Employee Stanley R. StaskoDepartment I-11Date and Separation Classification 8-14-79 Special separation

+ + + +

DEPARTMENTAL COMMENTS

Please furnish a brief description of the employee's performance and reason for leaving. If any problem areas - such as attendance, work attitude, cooperation with other employees, etc., apply - give specific details. Return this form to Bettie Bennett of Personnel before the date of exit interview.

*Stanley did a superb job on electronic devices, he is leaving to go to school. His productivity was good, attitude exceptional, and gets along fine with everyone. No problem with attendance.*

Would you recommend for re-employment? yes  
The above information furnished by: Paul E. Fiskel  
(signed)

PERSONNEL DEPARTMENT COMMENTS

Exit Interview conducted by: \_\_\_\_\_





# PROPERTY CLEARANCE

ENGINEERING STAFF / ENVIRONMENTAL ACTIVITIES STAFF  
GENERAL MOTORS CORPORATION

EMPLOYEE Stanley R. Stasko LAST DAY OF WORK 8-14-79

DEPARTMENT I-11

SIGNATURES, WHERE APPLICABLE, MUST BE OBTAINED BEFORE FINAL CHECK IS ISSUED:

DEPARTMENT		AUTHORIZED SIGNATURE
EMPLOYEE'S DEPARTMENT Equipment, Locker & Desk Keys Computer Validation Car Rental Card		<i>Paul E. Rush</i>
MACHINE SHOP - CRIB		
A.P.E. - CRIBS	Electronic	
	North	
	South	
ENG. STAFF LIBRARY		<i>Becky Olsen</i>
GENERAL STORES Uniforms, Key, Other Equipment		
BUDGET & COST CONTROL Travel Account, Air Travel Card Traveler Authorization Personal Loans & Accounts		<i>Dolores Schulte</i>
PERSONNEL I.D., Door Keys Government Security		Eng. Staff I.D. Parking Tag <i>Ed Bennett</i>

Forwarding Address 4450 52<sup>ND</sup> Detroit, Michigan

48210

EMPLOYEE Stasko, Stanley R.  
 DEPARTMENT/STAFF I, 11

EFFECTIVE DATE 8-14-79  
 LAST WORK DAY "  
 Advise ES Acctg., 5-1222

ATION:  
 Eligible for \_\_\_\_\_  
 Has taken \_\_\_\_\_

SUPPLEMENTAL DAYS:  
 Eligible for \_\_\_\_\_  
 Has taken \_\_\_\_\_

EXIT INTERVIEW ON 8/14  
 Time 3:30

Quit \_\_\_\_\_

Transferred to: \_\_\_\_\_

Send 215 to: \_\_\_\_\_

Leave of Absence \_\_\_\_\_

Type \_\_\_\_\_

\* Retirement/Type \_\_\_\_\_

Special Separation 5N

- (1) GME-215 - Original and 2 copies  
 \_\_\_\_\_ Original for signature & to Comp. Section  
 \_\_\_\_\_ Copy (Xerox) for File  
 \_\_\_\_\_ Advance copy to Comp. Section

+++++

- (1a) Transfer, Only - GME-215 - Original and 4 copie  
 \_\_\_\_\_ Original & one copy to gaining facility  
 \_\_\_\_\_ Copy (Xerox) to Comp. Section & File  
 \_\_\_\_\_ Advance Copy to Comp. Section & Kardex

- (2) FILE CARDS - Alphabetical Index, Continuous Service & Birthdate  
☒ Remove Alpha, record date & reason and file in Inactive File.  
 \_\_\_\_\_ Destroy Continuous Service & Birthdate cards  
 \_\_\_\_\_ If on LOA, record info but do not remove from Active File

- (3) KARDEX CARD  
☒ Remove, record information and file in inactive personnel jacket  
 \_\_\_\_\_ If LOA, record information and file in LOA Kardex drawer (lower right)

#### PERSONNEL JACKET

- ☒ Remove from Active File, place in Inactive jacket, noting effective date and reason (NOT LOA's)  
☒ Note Exit Interview date/time on jacket and place in "Exit Interview" file (RH cabinet; top drawer)  
 \_\_\_\_\_ After Exit Interview, place in 'Current' drawer for future filing in Inactive File  
 NOTE: Before filing, be sure Exit Interview is recorded on Evaluation

- (5) SECURITY  
 \_\_\_\_\_ Staff I.D. and \_\_\_\_\_ Parking tag(s) # 44028 to be returned  
 \_\_\_\_\_ Key(s) # \_\_\_\_\_ to be returned (Check Bldg. Services, 5-1339)  
 \_\_\_\_\_ U.S. Government Clearance - Check Bettie Bennett,

- (6) PROPERTY CLEARANCE: R. Schel  
☒ Complete & send to Support Manager  
 \_\_\_\_\_ File in Jacket

- (7) EVALUATION:  
☒ Complete & send to Support Manager  
 \_\_\_\_\_ File in Jacket

#### (8) INSURANCE INFORMATION

Group Insurance \_\_\_\_\_ Form G.525 (quit, etc.) \_\_\_\_\_ Form G.453 (LOA, layoff)- give pertinent form to employee  
 (cancelled date quit)  
 Blue Cross/Blue Shield - Cancelled at end of month in which quit  
 Dental - Cancelled date quit

- (9) RETIREMENT PROGRAM - Quits  
 \_\_\_\_\_ If in Contributory part, prepare SRP-4 or 4A  
 \_\_\_\_\_ If 5 years in Plan, prepare SRP-117W

- (10) STOCK PURCHASE PROGRAM - Quits  
 \_\_\_\_\_ Prepare SSPP-9A

- \* (11) RETIREEES: \_\_\_\_\_ I.D. Card  
 \_\_\_\_\_ Retiree file card

\_\_\_\_\_ Advise Adm. Services

- (12) MESC FORMS (ALL Terminations)

- (13) EDUCATIONAL LOA GME221